Youth Continuum

General Information

Contact Information

Nonprofit
Youth Continuum

Address
141 Valley Street
New Haven, CT 06515 1211

Phone
(203) 562-3396

Web Site
Web Site

Facebook
Facebook

Twitter
Twitter

Email
info@youthcontinuum.org

At A Glance

Year of Incorporation
1968

Former Names

Organization's type of tax exempt status
Public Supported Charity

Organization received a competitive grant from the community foundation in the past five years
Yes
Mission & Areas Served

Statements

Mission
Youth Continuum prevents and addresses youth homelessness

A Great Opportunity

Description
In 2020 Youth Continuum will begin construction of the State's only youth-specific overnight program for homeless youth. Partnering with students and professionals from Yale and Harvard Universities, Youth Continuum will open a combined homeless youth drop-in and counseling center with our Y2Y New Haven overnight program. Estimated to cost approximately $4 million, we have already secured $3.25 million in State bonding funds. Our annual operating expenses will be approximately $500,000, of which we have raised over $150,000 already. This critical project will help homeless youth have a safe, supportive environment where they can stay for up to 90 days while agency staff and student volunteers work with guests to identify long-term housing solutions as well as make connections to local community organizations to support their long-term success. Getting homeless youth off the streets and into a safe environment is critical due to the increased risks associated with youth homelessness. Below are some of the statistics showing the risk to youth who remain homeless: · Runaway and homeless youth experience rape and assault rates 2 to 3 times higher than the general population of youth. (Robertson & Toro, 1998) · More than one third of homeless youth engage in survival sex - trading sex for food and/or a place to stay. (Ray, 2006) · Homeless youth are 7 times as likely to die from AIDS and 16 times as likely to be diagnosed with HIV as the general youth population. (Ray, 2006) · About 50% of street youth have had a pregnancy experience compared to about 33% living in shelters. Less than 10% of housed youth have had a pregnancy experience. (Greene & Ringwalt, 1998) · Homeless youth are 3 times more likely to use marijuana and 18 times more likely to use crack cocaine than non-homeless youth. (Ray, 2006) · Youth living on their own are at a higher risk for anxiety disorders, depression, posttraumatic stress disorder (PTSD), suicide attempts and other health problems due to the enhanced exposure to violence. (HCH Clinicians' Network, 2000) · Minority and LGBTQ (lesbian, gay, bisexual, transgender, and queer/questioning) young people are at a particular disadvantage and disproportionately represented in the homeless youth population. While the U.S. Census identifies 11.8% of Connecticut’s population and 34.5% of New Haven’s population as Black, 66% of YC’s homeless youth self-identify as Black at intake. Since 2015, the racial/ethnic breakdown of YC youth intakes has been 66% Black/African American; 16% Hispanic/Latino; 8% multi-racial; 8% White; and 2% other. Similarly, while LGBTQ youth make up 7% of the general youth population, they comprise as high as 40% of the homeless youth population nationally.

A Great Opportunity Ending Date  Dec 31 2020

Background
Founded in 1966, Youth Continuum has worked with at-risk youth populations since our inception. We serve over 500 young people annually with comprehensive services for homeless and runaway/throwaway teens, those exiting the child welfare system and youth in the juvenile justice/justice system. Currently, Youth Continuum operates two group homes, two emergency shelters, five supportive housing programs, the only homeless youth outpatient program in New Haven, and an mental health and substance abuse counseling program. Youth Continuum is accredited by the Council on Accreditation and is licensed by the Department of Children and Families.
Impact
Youth Continuum envisions a society where all youth are guaranteed a healthy and productive future. We believe that every young person is capable of strengthening our community as compassionate and resourceful members of society. In a given year, Youth Continuum serves an average of over 500 homeless and/or at high-risk adolescents and young adults. Our organization provides abused and runaway youth with shelter, basic needs and support services designed to help them gain self sufficiency. Serving as our agency's storefront, our Drop-In Center in New Haven operates under an open door policy to any community youth with 24/7 access to shelter and emergency needs. Youth Continuum (YC) serves as the lead agency to assess and provide services for unaccompanied homeless youth for the Greater New Haven region. Any youth in crisis who is seeking emergency housing is automatically referred to YC for assessment and linkage to the most appropriate resource. As a result, our homeless service intakes have increased to over 250 new clients and their children. 53% of our youth are pregnant or parenting, 60% have been involved with the child welfare and/or justice system and 90% are seeking employment and/or educational assistance. Our Outreach and Access Center staff provide targeted outreach and intense case management for academic support, workforce development, life skills training, linkage for mainstream resources, homeless verification and disability evaluation/verification, and enrichment opportunities to more than 100 young people that access the facility each month. While we are now able to provide housing to over 100 youth and young adults each year, the demand keeps growing. In 2018, YC opened the first Permanent Supportive Housing Program in CT dedicated to chronically homeless and disabled youth. In 2018, YC was awarded three new grants from the Federal Dept. of Housing and Urban Development to expand and intensify services for homeless youth. One grant provides Youth Navigators to help assess, and whenever possible, divert youth away from the homeless system. A second increased our shelter capacity from 6 up to 12 beds; a third award allows to create 28 new units of Rapid Rehousing, serving literally homeless youth by providing rental assistance and intensive Case Management. In 2019, we were awarded 10 additional slots of rapid rehousing so that in 2020 we will have 42 units available specifically for homeless young adults. Youth Continuum has been working intensively with students from Dwight Hall at Yale, along with the Y2Y Network at Harvard, to replicate the nation's only student-led youth shelter. With a pilot project currently underway, the project will soon expand to include students from a variety of State colleges and universities. With over $3.25 million already raised, we expect to begin construction of a new, state-of-the-art, shelter in New Haven, this year.

Needs
The economic downturn has brought more runaway and homeless youth seeking help and our capacity has been stretched far beyond its limit. Additional staff to address the needs of youth are needed. Thus, contributions that support salaries and overhead are most needed at this time. Working with students at both Harvard and Yale, we are working intensively to construct and operate a state-of-the-art student led young adult shelter in New Haven. Modeled after the nationally recognized Y2Y shelter associated with Harvard University, Youth Continuum is working with Yale students, State agencies, philanthropists and community members to bring this critical project to fruition and have already begun implementing the initial stages of the model. Our most critical needs include: 1. Funding to support operation of this critical shelter project. 2. Emergency funds to divert high-risk youth away from the homeless system wherever possible. 3. Emergency supplies for youth waiting for shelter or housing (food, clothing, hygiene supplies, diapers, etc.) 4. Funds to support client needs such as transportation, clothing for interviews, and to support school applications/supplies. 5. Funds to support clients during the holidays when they are often alone and without supports. YC provides social events and gifts to all participants to the extent budget allows.

CEO Statement
Dear Community Philanthropists and Concerned Citizens: Over the past several years, Youth Continuum has led the way in New Haven to identify and serve a population that had been largely invisible, yet ever present, in our community for the past several decades. Young people starting out in an adult world, identified as homeless, are actively striving to better themselves through our organization every day. They are motivated to achieve and they trust in our staff and programs to provide them the opportunities to do so. Without Youth Continuum, these vulnerable youth will be left to a life of hopelessness, homelessness, and a dependency on social services. Supported by the comprehensive services of Youth Continuum they gain the tools needed to catch up with their peers who have had the benefit of consistent family support. I hope that you will accept an invitation to visit us in New Haven. I welcome your call, your questions, your visit, your suggestions and anything that may help Youth Continuum to provide for the youth that will soon be the future of Greater New Haven. Sincerely, Paul Kosowsky, CEO
Board Chair Statement
Youth Continuum is the only organization in the Greater New Haven area providing a comprehensive array of services for homeless youth and young adults. We change lives—Youth Continuum reaches over 1,500 teenagers and young adults in need every year, many of who come to us because they are homeless, runaway, are being trafficked, or are at risk. Our integrated continuum of care includes emergency shelter, street outreach, and drop-in care services headquartered in our Drop-In Center on Grand Avenue, as well an array of housing options for literally and/or chronically homeless. We help many youth accessing these services to move into one of our transitional living programs throughout the greater New Haven area. Our continuum of care also includes three therapeutic residences for youth in the child welfare system who do not have a home they can return to. All of our youth also access our education, training, and enrichment programs at the Drop-In Center. Our youth come to us in crisis. Their long-term quality of life depends on how successfully they can manage this defining period of their lives. We believe that each one of the young people we work with deserves the chance to grow into a self-supporting adult who can manage their finances, maintain healthy relationships, secure steady employment, and nurture their own physical and psychological wellness. We work collaboratively with a network of federal, state, and local funding and service partners to maintain our continuum of care. But these sources of support are increasingly tenuous. We need your help as well to end youth homelessness. Your contribution will help ensure that some of the most vulnerable members of our community are safe, nurtured, and acquiring the tools they need to move towards a future in which they can thrive.

Margo Tucker
President, Board of Directors
Youth Continuum

Service Categories

Primary Organization Category
Youth Development / Youth Development Programs

Secondary Organization Category
Mental Health & Crisis Intervention / Mental Health & Crisis Intervention NEC

Areas Served
Ansonia
Bethany
Branford
Cheshire
Derby
East Haven
Guilford
Hamden
Lower Naugatuck Valley
Madison
Milford
New Haven
North Branford
North Haven
Orange
Oxford
Seymour
Shelton
Shoreline
State wide
Wallingford
Youth Continuum has a geographic catchment of over 500,000 people (New Haven and 21 surrounding towns) and is the only youth serving agency of its kind dedicated to both preventing and reversing homelessness among at-risk youth. Our outreach efforts are amplified through collaborations with many community partners including school systems, social service agencies, local businesses and volunteers. Our street outreach team patrols New Haven's most needy communities - including Dwight, Newhallville, Fair Haven and the Hill neighborhoods. Over 50 presentations are made annually to groups throughout New Haven, the Valley and Shoreline towns to raise awareness and publicize our services.
Programs

Supportive Housing

Description
Youth Continuum provides a range of supportive housing options for homeless and foster youth. One-to-one case management assists youth to achieve educational goals and leverage their potential in the workforce as independent adults. Programs include Crisis Housing/Emergency Shelter; Permanent Supportive Housing for chronically homeless and disabled youth; shorter term Rapid Rehousing for literally homeless youth; and a two Transitional Living programs where youth who are aging out of the State’s foster care system (ages 18-23) can remain for up to 24 months.

Budget
$82.00

Category
Housing, General/Other / Transitional Housing

Population Served
At-Risk Populations / Homeless / Lesbian, Gays, Bisexuals, Transgendered

Program is linked to organization’s mission and strategy
Yes

Short Term Success
Up to 200 youth participate in these programs per year. Many of these clients are female and are pregnant and/or parenting when entering the program. Of these, 40% graduate from their education program and 62% of those continue education beyond the program. Most hold full or part-time jobs in order to support their family.

Long Term Success
It is the goal of Youth Continuum to provide a pathway for at-risk youth to successfully transition into adulthood and to avoid chronic homelessness. Through our supportive housing programs they are provided with immediate basic needs and are given the tools to move on to long-term, successful independence.

Program Success Monitored By
Youth Continuum measures success one youth at a time. Youth are involved in creating their immediate and long term life plan. Staff guide and mentor youth throughout their journey that begins at Youth Continuum and continues into adulthood. We encourage youth to continue to accept our help even after a youth leaves our facilities. A series of assessment tools are used to guide the development of an individual service plan to address immediate needs and long term goals for housing, education and employment. Minimally, staff and youth meet formally each quarter to review and revise the plan. Aggregate data is collected to determine the overall program and organizational results in specific areas. In addition, data is recorded via the following tools: Dept of Health and Human Service Runaway and Homeless Youth Information System; Youth Continuum’s customized database; HUD Information System; Dept of Children and Families Database; Workforce Investment Act tracking forms; as well as program specific collection tools.
Examples of Program Success

Youth Continuum has provided supportive housing services to area homeless youth for over 20 years. Our programs are audited annually by funders to ensure efficient and effective programming that answers a proven community need and our mission. These reports rate all of these program as very good to excellent in all areas. Our programs are all accredited (since 2004) by the Council on Accreditation, the field's leading organization verifying that member organizations meet internationally recognized best practice standards.
**Emergency Shelters**

**Description**
A four bed emergency shelter for homeless youth under the age of 18 is available for up to 21 nights while basic necessities are provided, mental health and counseling needs are determined, and more permanent housing arrangements are sought. A six bed shelter for youth ages 18-24 was opened on October 1, 2017, and expanded to 12 beds in 2018. Young adults can remain for up to 60 days while return to family or placement into permanent housing is arranged.

**Budget**
$100,000.00

**Category**
Human Services, General/Other / Services for the Homeless

**Population Served**
At-Risk Populations / Homeless /

**Program is linked to organization's mission and strategy**
Yes

**Short Term Success**
Youth referred to our emergency shelters are given a safe place to stay with supervision and case management from highly qualified and trained staff. Case managers work with clients to determine mental, physical and housing needs, and to quickly link them with needed resources. Assessment are conducted to evaluate substance abuse history, life skills, educational status, mental health needs.

**Long Term Success**
Youth Continuum provides one of the only youth shelters for homeless teens in the state. Over 250 youth sought the homeless services for Youth Continuum in 2018. Over 65% of these youth were female. This program provides a safe haven from the streets. We strive to give every homeless youth an opportunity to be safe and surrounded with the means to basic needs, mental health services, education and employment.

**Program Success Monitored By**
1. The Department of Health and Human Service and the City of New Haven formally (through data collections and quarterly reports) monitor progress toward identified client and program goals. 2. The State Dept. of Housing and State regional office of the Federal Dept. of Housing and Urban Development receive semi-annual reports on our progress and outcomes including client surveys.

**Examples of Program Success**
Jennifer arrived at Basic Center with her six week old infant, fleeing an abusive step father at the age of seventeen. Previous to her visit, she had been living with friends and had lost much of her clothing for herself and for her infant child. Jennifer was also receiving methadone treatment, and her baby too was born drug addicted. Basic Center was able to provide immediate shelter, counseling, food, clothing and basic needs for herself and her child. After staying with us for 21 days, we counseled her to sign into the Department of Children and Families and live in a permanent home for teen mothers and infants. Teenagers need the support of a trusted program in order to make healthy decisions as they transition into adulthood and independence. Our staff was able to gain Jennifer’s trust, clearly explain her options and allow her to make a life changing decision with confidence. Jennifer continues to participate in the Methadone Clinic, and her baby is doing well.
Street Outreach/Intake Office

**Description**
Targeted outreach efforts bring approximately 250 walk-ins off the street to our Intake Office each year. This program is the gateway to programs and services for homeless youth. Ours is the only program of its kind serving homeless youth in the greater New Haven area.

**Budget**
$237,000.00

**Category**
Human Services, General/Other / Children & Youth Services

**Population Served**
At-Risk Populations / Children and Youth (0 - 19 years) / Homeless

**Short Term Success**
In 2008, 110 intakes were recorded through our Intake Office, jumping to 219 in 2009, many of whom were the result of client referrals. A referral from former clients translates to a unique kind of success when dealing with the youth population: It means that we have gained their faith and confidence. Today we are reaching a record number of homeless youth in the community who believe we can make a difference in their lives, and believing is half the battle.

**Long Term Success**
Youth Continuum provides the only homeless youth-serving program in the area. We serve approximately 1,000 teenagers and youth adults each year.

**Program Success Monitored By**
The intake process involves a comprehensive evaluation and mental health screening used to develop an Individual Service Plan (ISP) with each youth. The ISP identifies the need for education, employment, housing assistance, emergency shelter, and counseling; and includes assessments for job readiness, life-skills, and formal education. A multi-disciplinary team comprised of a licensed mental health clinician, case manager and job coach complete the full assessment within 48 hours. Once the ISP is complete, youth are introduced to a number of programs offered through the MacMullen Center.
**Examples of Program Success**

Terry came through the doors of the MacMullen Center for the first time with the sole of her shoe flopping against the tile floor. She carried a backpack over her shoulder and managed to tuck a head full of curls behind her ears. After confiding that she was homeless to one of her teachers, she was referred to our program. At the age of 14, Terry's 'Gram' was diagnosed with terminal cancer and passed away quickly. She was the backbone of the family and took care of Terry and her mom, who suffered from severe depression. Soon after Gram passed, Terry and her mother moved from shelter to shelter while Terry continued to attend high school. After a few weeks of living in shelters, Terry was abandoned by her mother and left to her aunts care. Just before her 15th birthday, Terry's mother voluntarily gave up parental rights, and was never to be seen again. After a few months of living with her aunt, Terry’s hopeful situation was shattered by intense physical abuse. The trauma lead to her first suicide attempt, a short term in a mental hospital for children and eventual release back to other family members. For the next several years, Terry was able to live between friends, neighbors and distant relatives, but each residence was short lived and a few times resulted in violence against her. After a lifetime of unstable housing Terry hoped to to turn her life around with us. It was explained to her that in order to participate in our programs there would be rules to follow and personal goals that needed to be attained every month. She was ready to do whatever it would take. “I just don’t want to become a statistic,” she vowed. Today, Terry lives in our supportive housing, receives counseling with our clinical therapist and actively participates in Life-Skills programming at our MacMullen Center. She has access to food and clothing whenever she needs it, and was able to find herself a bright red pair of ‘Doc’ Martin shoes to replace the old pair in our Clothes Closet.

**Access Center**

**Description**

The Access Center, located at our Outreach Center, targets isolated or non-involved community youth ages 18-24 experiencing mental health, substance abuse, homelessness, family conflict, violence, trafficking or pregnancy. Clinical and support services and linkages to additional community providers are available within a positive youth development environment.

**Budget**

$0.00

**Category**

/

**Population Served**

/ /
**Therapeutic Group Homes**

**Description**
Youth Continuum runs two homes for young males, ages 14-21 who are transitioning out of the care of the State's child welfare system. Following a period of out of home placement, Youth Continuum works with these young men and their families to help them return to community living successfully.

**Budget**
$0.00

**Category**
Human Services, General/Other / Foster Care

**Population Served**
At-Risk Populations / People/Families with of People with Psychological Disabilities /

**Program is linked to organization’s mission and strategy**
Yes

**Long Term Success**
Youth Continuum has operated these programs since 2005. While dozens of other programs around the State have been closed, YC's programs continue due to their success. Programs are evaluated quarterly by the State's Child Welfare system (the Dept. of Children and Families) and provide intensive treatment and support for some of the State's most challenging youth. Most youth return to their families or graduate into an independent living program, usually with an apartment, leased in their own name, and pursuing continued education or vocational training.

**Program Success Monitored By**
The State of CT's Dept. of Children and Families licenses our programs and makes quarterly inspections of our programs to insure compliance with State standards. Programs are re-licensed every two years after an intensive evaluation of all program operations.

**Program Comments**

**CEOs Comments**
Dear Community Philanthropists, Concerned Citizens and Inquisitors: I have spent nearly 20 years in this agency and have watched thousands of youth transition successfully to adulthood. The transformation that they undergo is extraordinary. Our staff guide and mentor them every step of the way. With a new Federal and State focus on ending youth homelessness well underway, we have an incredible opportunity to develop critical resources and system to end youth homelessness. As New Haven’s lead agency addressing this issue, I urge you to join our efforts and engage with Youth Continuum in whatever way you can. Together, we can make the difference for our community. I am grateful to be a part of Youth Continuum and proud to serve an organization making significant strides to prevent and reverse youth homelessness in our community. Sincerely, Paul Kosowsky, CEO
Leadership & Staff

CEO/Executive Director
Paul E. Kosowsky
Term Start
Jan 2018
Email
pkosowsky@youthcontinuum.org
Experience
Paul Kosowsky has been working in the non-profit community for 40 years. Receiving his Masters Degree in Social Work from Tulane University in 1980, he has worked in numerous clinical settings including psychiatric hospitals and day-treatment programs, residential and group living programs, and a variety of out-patient mental health and substance abuse settings, primarily in New Haven and Fairfield Counties. Prior to his promotion to Chief Executive Officer in 2018, Paul Paul served as the Vice President of Programs at Youth Continuum for 17 years. Paul's experience in program development, quality improvement and clinical services have transformed Youth Continuum over the past 19 years. His current focus in the development of systems to end youth homelessness in New Haven and to build partnerships with other youth providers to improve overall services to homeless and at-risk youth. His vision to replicate and expand the Y2Y New Haven model and construct a new facility for our homeless youth services will help keep Youth Continuum on the cutting edge of services for some of the neediest youth in our community.

Staff

| Number of Full Time Staff | 42 |
| Number of Part Time Staff | 28 |
| Number of Volunteers | 15 |
| Number of Contract Staff | 1 |
| Staff Retention Rate | 40% |

Staff Demographics - Ethnicity

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<td>1 staff indicated they are multi-racial</td>
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Staff Demographics - Gender

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<td>53</td>
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Plans & Policies
Organization has a Fundraising Plan?  Under Development
Organization has a Strategic Plan?  Yes
Years Strategic Plan Considers  2
Date Strategic Plan Adopted  June 2019
Management Succession Plan?  Under Development
Organization Policy and Procedures  Yes
Nondiscrimination Policy  Yes
Whistleblower Policy  Yes
Document Destruction Policy  Yes

Former CEOs and Terms

<table>
<thead>
<tr>
<th>Name</th>
<th>Term</th>
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<tbody>
<tr>
<td>Angele Parker</td>
<td>1995 - 1999</td>
</tr>
<tr>
<td>Ms. Carole Shomo</td>
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Senior Staff

Ms. Brenda Cavanaugh
Title  Associate Executive Director

Mr. Steve Plotkin
Title  VP Finance

Ms. Kathy Grega
Title  Director of Community Programs
Experience/Biography  Licensed Clinical Social Worker with over 20 years experience at Youth Continuum. Oversees all homeless youth programs.

Mr. Tim Maguire
Title  Director of Housing Programs

Formal Evaluations

CEO Formal Evaluation  Yes
CEO/Executive Formal Evaluation Frequency  Annually
Senior Management Formal Evaluation  Yes
Senior Management Formal Evaluation Frequency  Annually
Non Management Formal Evaluation  Yes
Non Management Formal Evaluation Frequency  Annually

Collaborations
In an effort to enhance opportunities for the growing number of homeless youth in New Haven, our organization has forged relationships with a closely knit community of social service providers, non profit organizations and educational institutions in the Greater New Haven area. Collectively we have leveraged our services, outreach and success stories with frequent referrals between Youth Continuum and other agency’s for mental health services, training, medical assessments, coordination with local schools, counseling, referrals. Together we serve as a family-support system for youth whose own family networks have failed them. Beginning in 2017, Youth Continuum became identified as the lead agency for the Greater New Haven Coordinated Access Network for homeless youth under age 25. This places Youth Continuum as the core provider for youth homeless services for our community, and recognizes the central role YC plays in bringing the community together to address this issues, including working together with other homeless providers such as Liberty Community Services, New Reach, Bethel Shelter in Milford, Yale New Haven Hospital, and many other agencies across the region. Youth Continuum partners with Columbus House, Inc. for support of our community housing programs through a contract for property management services and administrative/quality improvement support. Perhaps most importantly, in 2018, YC developed a Youth Advisory Board and a Community Advisory Board. Both groups work closely with Senior Agency Managers to provide input into daily operations, and to understand community needs and perspectives. By listening even closer to our constituents, our programs have continued to thrive and address the critical needs we were founded to serve.

Awards

<table>
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<tr>
<th>Award/Recognition</th>
<th>Organization</th>
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<tr>
<td>Certification</td>
<td>Council on Accreditation</td>
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Board & Governance

Board Chair
Margo Tucker

Company Affiliation
Yale University

Term
July 2019 to June 2020

Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
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<tbody>
<tr>
<td>Allyssa Antunes</td>
<td>Yale University</td>
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<tr>
<td>Deborah Armitage</td>
<td>Yale University</td>
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<tr>
<td>David Cabezas</td>
<td>Key Bank</td>
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<tr>
<td>Ilene Crawford Ph.D</td>
<td>Southern CT State University</td>
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<tr>
<td>Lisa Desfosses</td>
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<tr>
<td>Jaclyn Evans</td>
<td>Birmingham Group Health Services</td>
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<tr>
<td>George Germano</td>
<td>Visiting Angels</td>
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<tr>
<td>Peggy MacMullen</td>
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<tr>
<td>Neil Montovani Mr.</td>
<td>Aetna</td>
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<tr>
<td>Meaghan Myles</td>
<td>Carmody, Torrence</td>
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<tr>
<td>Judith Normandin</td>
<td>Pearce Realty</td>
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<td>Martha Woodcock</td>
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Board Demographics - Ethnicity

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Board Demographics - Gender

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Governance

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<tr>
<td>Board Meeting Attendance %</td>
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Number of Full Board Meetings Annually: 5
Written Board Selection Criteria: Yes
Written Conflict of Interest Policy: Yes
Percentage Making Monetary Contributions: 100%
Percentage Making In-Kind Contributions: 20%
Constituency Includes Client Representation: Yes

- Automobile Insurance and Umbrella or Excess Insurance
- Directors and Officers Policy
- Workers Compensation and Employers’ Liability
- Improper Sexual Conduct/Sexual Abuse

Youth Board Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
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<tbody>
<tr>
<td>Tim Blevin</td>
<td>Senior Vice President, Optum, United Health Group</td>
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<tr>
<td>Turner Brooks</td>
<td>Turner Brooks Architects</td>
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<td>Amy Casavina Hall</td>
<td>CEO, Love146</td>
</tr>
<tr>
<td>Steve Driffin</td>
<td>Youth and Community Programs Manager, ConnCAT</td>
</tr>
<tr>
<td>Diane Ecton</td>
<td>Community Advocate, Co-chair, Fair Haven Management Team</td>
</tr>
<tr>
<td>Kevi Ewing</td>
<td>Acting Minister, Center Church on the Green; Chief Executive Officer, Baobab Tree Studios, Inc.</td>
</tr>
<tr>
<td>Rev. Doc. Cathy George</td>
<td>Associate Dean and Director of Formation, Berkeley Divinity School at Yale</td>
</tr>
<tr>
<td>Caroline Smith</td>
<td>Co-Director, Collab; Co-Chair, Downtown Wooster Square Management Team</td>
</tr>
<tr>
<td>Carol Bailey</td>
<td>Community Advocate</td>
</tr>
</tbody>
</table>

Additional Boards: Advisory Board Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development / Fund Development / Fund Raising / Grant Writing / Major Gifts</td>
<td></td>
</tr>
<tr>
<td>Executive</td>
<td></td>
</tr>
<tr>
<td>Finance</td>
<td></td>
</tr>
<tr>
<td>Audit, Compliance and Controls</td>
<td></td>
</tr>
<tr>
<td>Program / Program Planning</td>
<td></td>
</tr>
<tr>
<td>Board Governance</td>
<td></td>
</tr>
</tbody>
</table>

Standing Committees
- Development / Fund Development / Fund Raising / Grant Writing / Major Gifts
- Executive
- Finance
- Audit, Compliance and Controls
- Program / Program Planning
- Board Governance
Youth Continuum provides a comprehensive system of care for homeless youth ages 14-24, as well as for youth aging out of the foster care system. Services include: outreach and engagement, community education, emergency shelter, transitional and permanent housing, case management, assessment, counseling, education, tutoring, job readiness, on-the-job training, and life skills instruction.
Financials

Fiscal Year Start
July 01 2019

Fiscal Year End
June 30 2020

Projected Revenue
$0.00

Projected Expenses
$0.00

Detailed Financials

Prior Three Years Total Revenue and Expense Totals Chart

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenue</td>
<td>$4,506,878</td>
<td>$5,848,259</td>
<td>$4,030,268</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$4,601,165</td>
<td>$4,294,200</td>
<td>$3,939,653</td>
</tr>
</tbody>
</table>

Prior Three Years Assets and Liabilities Chart

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Assets</td>
<td>$4,877,485</td>
<td>$5,576,898</td>
<td>$3,813,175</td>
</tr>
<tr>
<td>Current Assets</td>
<td>$1,273,639</td>
<td>$2,782,871</td>
<td>$1,389,091</td>
</tr>
<tr>
<td>Long-Term Liabilities</td>
<td>$2,004,443</td>
<td>$2,441,846</td>
<td>$2,306,612</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$275,115</td>
<td>$442,838</td>
<td>$320,904</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>$2,597,927</td>
<td>$2,692,214</td>
<td>$1,185,659</td>
</tr>
</tbody>
</table>

Prior Three Years Top Three Funding Sources

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Top Funding Source &amp; Dollar Amount</td>
<td>State of CT DCF $2,602,994</td>
<td>State of CT DCF $2,509,385</td>
<td>State of CT DCF $2,316,576</td>
</tr>
<tr>
<td>Second Highest Funding Source &amp; Dollar Amount</td>
<td>State of CT DOH $1,175,348</td>
<td>Federal DHHS $474,650</td>
<td>Federal DHHS $458,404</td>
</tr>
<tr>
<td>Third Highest Funding Source &amp; Dollar Amount</td>
<td>Federal HUD $578,900</td>
<td>State of CT DOH $245,836</td>
<td>Federal HUD $286,671</td>
</tr>
</tbody>
</table>

Solvency

Short Term Solvency

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Ratio: Current Assets/Current Liabilities</td>
<td>4.63</td>
<td>6.28</td>
<td>4.33</td>
</tr>
</tbody>
</table>

Long Term Solvency

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long-Term Liabilities/Total Assets</td>
<td>41%</td>
<td>44%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Capital Campaign

Currently in a Capital Campaign?
Yes
Capital Campaign Purpose
We are in the process of raising additional funds for the re-construction of our property on Grand Avenue which will house our homeless youth drop-in center, outreach and counseling services and the new Y2Y New Haven overnight program.

Goal
$0.00

Dates
Mar 2020 to Oct 2020

Amount Raised To Date
0 as of Feb 2020

Capital Campaign Anticipated in Next 5 Years?
No

Comments

Foundation Staff Comments
This profile, including the financial summaries prepared and submitted by the organization based on its own independent and/or internal audit processes and regulatory submissions, has been read by the Foundation. Financial information is inputted by Foundation staff directly from the organization’s IRS Form 990, audited financial statements or other financial documents approved by the nonprofit’s board. The Foundation has not audited the organization’s financial statements or tax filings, and makes no representations or warranties thereon. The Community Foundation is continuing to receive information submitted by the organization and may periodically update the organization’s profile to reflect the most current financial and other information available. The organization has completed the fields required by The Community Foundation and updated their profile in the last year. To see if the organization has received a competitive grant from The Community Foundation in the last five years, please go to the General Information Tab of the profile.