

Community Fund for Women & Girls



General Information

Contact Information

Nonprofit	Community Fund for Women & Girls
Address	70 Audubon St New Haven, CT 06510
Phone	(203) 777-2386
Web Site	Web Site
Facebook	Facebook
Email	womenandgirls@cfgnh.org

At A Glance

Year of Incorporation	1995
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Mission & Areas Served

Statements

Mission

The Community Fund for Women and Girls promotes social and economic advancement for women and girls through strategic philanthropy, grants, advocacy and collaboration.

A component fund of The Community Foundation for Greater New Haven, the Community Fund for Women & Girls is a permanent endowment focusing exclusively on the needs and opportunities for women and girls in the Greater New Haven region.

Background

In 1995 a local woman approached The Community Foundation for Greater New Haven with the idea of creating something to benefit women and children. Working with Foundation staff, the donor, Pamela Rendeiro of Hamden, enthusiastically agreed to create a collective women's fund that would establish a permanent endowment to support issues and programs of interest to women and girls in the region. Prominent community philanthropists jumped on board, becoming Founding Members of the Fund. Over 4,300 donors to date heartily support this work. Continued support allows the Fund to:

- award multi-year grants for programs with proven track records;
- bring nonprofit leadership together to address common issues most critical for women and girls;
- support policy and research investments that inform and shift social policy about women and girls.

For the past 20 years, the Community Fund for Women & Girls has invested in improving and advancing women and girls in the Greater New Haven region in many ways including making grants. Grants are made to advance women and girls as individuals through programs as well as to address systemic causes of inequity.

Impact

The Community Fund for Women & Girls is the Greater New Haven region's only permanent charitable endowment dedicated to women and girls. The Fund makes strategic grants addressing core issues of inequity as well as direct service program grants benefitting individual women and girls in four core areas. Since 1995, over 4,300 philanthropists, primarily women, have partnered with The Community Foundation for Greater New Haven to grow and steward an endowment in gifts and pledges now valued at over \$4 million and have awarded nearly \$1 million in carefully reviewed, thoughtful and strategic, gender-specific grants. Over 23,000 women and girls in the region have participated in programs supported by grants from the Fund. The Fund actively seeks grant opportunities to address core issues of inequity, including health, economic security, violence and political participation. The Fund's work to encourage women to claim and exercise their philanthropy includes a locally produced chaptered documentary entitled "I'm A Philanthropist: How Women Are Changing America's Charitable Landscape". The documentary and discussion guide are available at no cost and are designed to support nonprofit efforts to reach out to women as donors and volunteers.

Needs

Growing the pool of funds available to award grants remains a priority. Each year, the Fund receives grant requests in excess of \$300,000 from organizations seeking to advance the progress of women and girls. Growth of the endowment creates a larger and more meaningful pool of grant funds - and creates the opportunity for the Fund to focus on grants that most impact the social and economic advancement of women and girls in the region and beyond.

CEO Statement

Staff support for the Fund for Women & Girls is provided by The Community Foundation for Greater New Haven for various needs, including development, grants and investment management.

Board Chair Statement

Over the past 20 years the fund has grown in size and in impact. The fund has enabled women to step forward as philanthropic voices in the community. Grants from the fund support gender specific programming to help women and girls socially, economically, educationally and politically.

Service Categories

Primary Organization Category

Philanthropy, Voluntarism & Grantmaking Foundations /
Community Foundations

Areas Served

In a specific U.S. city, cities, state(s) and/or region.

Ansonia

Bethany

Branford

Cheshire

Derby

East Haven

Guilford

Hamden

Lower Naugatuck Valley

Madison

Milford

New Haven

North Branford

North Haven

Orange

Oxford

Seymour

Shelton

Shoreline

Wallingford

West Haven

Woodbridge

As a component fund of The Community Foundation for Greater New Haven, the Community Fund for Women & Girls serves The Community Foundation's 20-town region.

Programs

Programs

Grant-giving to benefit Women and Girls in Greater New Haven

Description	The Community Fund for Women and Girls awards grants to nonprofits in the Greater New Haven region with programming specifically for women and girls. Grants focus on thoughtful gender-specific programming and advocacy efforts in economic security (education, mentoring, STEM programming, basic needs, job training, pregnancy prevention), health (physical and emotional health as well as wellness, self-esteem and self-image), violence and prevention (safety, domestic violence survivor support and prevention), political participation (advocacy and campaign training), and other areas (including research and community development).
Budget	\$0.00
Category	Philanthropy, Voluntarism & Grantmaking, General/Other /
Population Served	Females / /
Examples of Program Success	A modest \$10,000 grant to the Mothers for Justice supported the production of an advocacy video called "Living In A Broken System". With the video, along with previously funded advocacy training programs, the Mothers conducted targeted outreach and advocacy strategies to the State Legislature, resulting in the passage of a law allowing GED classes to be counted as training credit for recipients of TANF funding.

20th Anniversary WaveMakers

Description	In 2015 the Fund embarked on a precedent setting and ambitious program to celebrate the 20th anniversary and to grow the endowment through a campaign. The 20th anniversary luncheon was held on October 30th with over 600 guests and Teresa Younger, CEO of the MS Foundation, and feminist icon Gloria Steinem serving as the key note presentation. The fund also announced its first six figure, three year grant to All Our Kin to support their Business Entrepreneurship program. The 20th Anniversary resulted in gifts and pledges totaling \$1.5 million, bringing the fund's future value to \$4million.
Budget	\$0.00
Category	/
Population Served	/ /

Program Comments

CEO Comments

In 2016, the Fund for Women & Girls will award grants to organizations serving women and girls to improve outcomes for women and girls.

Leadership & Staff

CEO/Executive Director

*See CEO Comments Field

Term Start

Jan 2016

Email

womenandgirls@cfgnh.org

Staff

Number of Full Time Staff	0
Number of Part Time Staff	0
Number of Volunteers	40
Number of Contract Staff	0
Staff Retention Rate	0%

Staff Demographics - Ethnicity

African American/Black	0
Asian American/Pacific Islander	0
Caucasian	0
Hispanic/Latino	0
Native American/American Indian	0
Other	0 0

Staff Demographics - Gender

Male	0
Female	0
Unspecified	0

Plans & Policies

Organization has a Fundraising Plan?	Yes
Organization has a Strategic Plan?	Yes
Years Strategic Plan Considers	5
Date Strategic Plan Adopted	Dec 2012
Management Succession Plan?	Under Development
Organization Policy and Procedures	Yes
Nondiscrimination Policy	Yes
Whistleblower Policy	Yes

Board & Governance

Board Chair

Susan Garcia Nofi

Company Affiliation

New Haven Legal Assistance Association

Term

Jan 2016 to Dec 2016

Board of Directors

Name	Affiliation
Susan Addiss	
Ethel Berger	
Sharon Brooks	
Heather Calabrese	
Barbara Chesler	
Mary Beth Congdon	
Anne Godsey	
Miriam Gohara	
Annie Harper	
Mubarakah Ibrahim	
Christine Kim	
Maribel Lopez	
Karen Peart	
Liza Petra	
Carol Ross	
Tressa Spears Jackson	
Janna Wagner	
Cynthia Watson	
Nancy Yao Maasbach	

Board Demographics - Ethnicity

African American/Black	5
Asian American/Pacific Islander	2
Caucasian	9
Hispanic/Latino	2
Native American/American Indian	0
Other	2

Board Demographics - Gender

Male	0
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Female	20
Unspecified	0

Governance

Board Term Lengths	2
Board Term Limits	3
Board Meeting Attendance %	90%
Number of Full Board Meetings Annually	10
Written Board Selection Criteria	Yes
Written Conflict of Interest Policy	Yes
Percentage Making Monetary Contributions	100%
Percentage Making In-Kind Contributions	0%
Constituency Includes Client Representation	Yes

Standing Committees

Board Governance

Distributions / Grant Making

CEO Comments

Recent studies show that nearly 80% of all charitable gifts are made by women - yet only 7% of those gifts focus on women and girls. That means that programs and services for women and girls, from education and job training to body image awareness, programming for middle school girls and the prevention of violence can be overlooked or underfunded.

Our goal is to change the social systems that don't work well for women and girls. Women who volunteer on the Community Fund for Women & Girls' Grants Committee make recommendations to The Community Foundation's Board for funding programs that do the most to address root causes of inequity and have the greatest opportunity to have a ripple effect.

In brief:

1. Women's funds, of which there are twelve (12) in the State of Connecticut, help correct that imbalance by reflecting women's priorities and make sure that these important gender specific programs and issues receive attention and get funded.
2. Women are responsible for 80% of philanthropic giving in the United States, but funding that targets the specific needs of women and girls is less than 10% of all philanthropic funding.
3. Women's funds possess unique knowledge, values and expertise, are solution builders whose investment ripples broadly through the communities they support and often leads to lasting social change.
4. Studies show grants from women's funds yield more results per grant dollar and usually leverage additional funding.

Financials

Financials

Fiscal Year Start

Jan 01 2016

Fiscal Year End

Dec 31 2016

Projected Revenue

\$0.00

Projected Expenses

\$0.00

Endowment Value

\$0.00

Percentage (if selected)

0%

Detailed Financials

Prior Three Years Total Revenue and Expense Totals Chart

Fiscal Year	2014	2013	2012
Total Revenue	\$51,684,416	\$49,800,638	\$54,294,041
Total Expenses	\$27,510,642	\$27,279,866	\$26,320,880

Prior Three Years Revenue Sources Chart

Fiscal Year	2014	2013	2012
Foundation and Corporation Contributions	\$23,488,824	\$21,763,689	\$17,910,009
Government Contributions	\$531,732	\$769,136	\$900,000
Federal	--	--	\$900,000
State	--	--	--
Local	--	--	--
Unspecified	\$531,732	\$769,136	--
Individual Contributions	--	--	--
Indirect Public Support	--	--	--
Earned Revenue	--	--	--
Investment Income, Net of Losses	\$27,663,860	\$27,267,813	\$35,484,032
Membership Dues	--	--	--
Special Events	--	--	--
Revenue In-Kind	--	--	--
Other	--	--	--

Prior Three Years Expense Allocations Chart

Fiscal Year	2014	2013	2012
Program Expense	\$23,332,037	\$23,117,438	\$22,011,575
Administration Expense	\$2,493,683	\$2,484,027	\$3,089,811
Fundraising Expense	\$1,684,922	\$1,678,401	\$1,219,494
Payments to Affiliates	--	--	--
Total Revenue/Total Expenses	1.88	1.83	2.06
Program Expense/Total Expenses	85%	85%	84%
Fundraising Expense/Contributed Revenue	7%	7%	6%

Prior Three Years Assets and Liabilities Chart

Fiscal Year	2014	2013	2012
Total Assets	\$443,530,278	\$416,295,565	\$363,752,780
Current Assets	\$17,124,979	\$15,080,330	\$12,790,395
Long-Term Liabilities	\$562,332	\$552,145	\$540,560
Current Liabilities	\$1,300,963	\$2,893,625	\$3,242,652
Total Net Assets	\$441,666,983	\$412,849,795	\$359,969,568

Prior Three Years Top Three Funding Sources

Fiscal Year	2014	2013	2012
Top Funding Source & Dollar Amount	--	--	--
Second Highest Funding Source & Dollar Amount	--	--	--
Third Highest Funding Source & Dollar Amount	--	--	--

Solvency

Short Term Solvency

Fiscal Year	2014	2013	2012
Current Ratio: Current Assets/Current Liabilities	13.16	5.21	3.94

Long Term Solvency

Fiscal Year	2014	2013	2012
Long-Term Liabilities/Total Assets	0%	0%	0%

Capital Campaign

Goal
\$0.00

Comments

CEO Comments

The financials listed on this page are that of The Community Foundation for Greater New Haven, of which the Community Fund for Women and Girls is a part. For more information about The Community Foundation, please visit its profile on giveGreater.org.

Foundation Staff Comments

All financial data is based on 990s and audited financial statements.

1. In previous 3 yrs fiscal data the 'Other Revenue' includes Unrealized Gains/Losses and Organization Endowments
2. In previous 3 years fiscal data 'Foundation and Corporations' also includes individual contributions



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for Greater New Haven

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