Rape Crisis Center of Milford

General Information

Contact Information

- Nonprofit: Rape Crisis Center of Milford
- Address: 70 West River Street, 2nd Floor, Milford, CT 06460
- Phone: (203) 874-8712
- Web Site
- Facebook
- Twitter
- Email: avitti@rapecrisiscenterofmilford.org

At A Glance

- Year of Incorporation: 1976
- Organization's type of tax exempt status: Exempt-Other
- Organization received a competitive grant from the community foundation in the past five years: Yes
Mission & Areas Served

Statements

Mission
Our mission is to provide support and a voice for victims of sexual assault and misconduct and to prevent future instances through education.

A Great Opportunity

Description
Help us raise awareness of sexual violence! Join us Sunday April 29, 2018, when we host the Annual Walk A Mile In Her Shoes at Lisman’s Landing located at 35 Helwig St, Milford. All proceeds will assist the Center in providing 24/7 service to our service area. The event on average will raise $25,000 and approximately 500 individuals will be in attendance.

A Great Opportunity Ending Date
Apr 29 2018

Background
The Rape Crisis Center of Milford, Inc., serving Ansonia, Derby, Milford, Orange, Seymour, Shelton and West Haven, founded in 1974 and incorporated in 1976, was established to provide counseling and advocacy services to victims of sexual assault, as well as to their families and friends. The Alliance to End Sexual Violence formerly Connecticut Sexual Assault Crisis Services (CONNSACS) 2015-2016 Annual Report stated there were 4092 victims served in the State of CT. 1 in 4 female and 1 in 6 males will be sexually assaulted before the age of 18. Sexual assault does not discriminate between male or female, young or old. Our organization tackles this problem in two ways: Through our education we hope to prevent this crime from happening. Through our victim services we assist those who have already been victimized. We are the only provider of these services in our 7 town service area which includes Ansonia, Derby, Milford, Orange, Seymour, Shelton, West Haven, and judicially to Beacon Falls and Oxford, and the University of New Haven campus. All services are provided at no cost due to our federal and state grant mandates to provide equal services which are determined on their ability to pay. The Rape Crisis Center of Milford, Inc. is one of nine rape crisis centers in the state of Connecticut. The Center has six full-time staff members and one part time that consist of an Executive Director, a Director of Victim Services, a Child Advocate, an Adult Advocate, Bi-Lingual Adult Advocate, a Community Educator, and a Campus Advocate. Additionally, the Center maintains a base of 45 volunteer, state-certified counselor/advocates who provide sexual assault crisis services through our 24/7 hotline. The Center is governed by a 14 member Board of Directors plus an Advisory Board.
Impact
Victim Services: In FYE 17 our Connecticut State Certified Sexual Assault Counselor / Advocates have provided sexual assault crisis services to 528 victims. Of the 528, 30% were victims under 18 years old, 443 were females and 85 were males. Our victim services include confidential, short-term counseling to the victim and family members from disclosure to disposition. Professional Training: The Center provides a training curriculum developed by the Governor’s Task Force on Justice for Abused Children that addresses the issue of proper handling of a disclosure of sexual abuse from a child. The training provides the following: Definition of “Discoverer” What happens in Connecticut when a child sexual abuse report is made Child sexual abuse information DCF definitions and reporting requirements Obtaining information about the suspected abuse without interviewing the alleged victim Responding to and supporting the child. Therapy Dog: The Center has Lily, a Golden Retriever who is certified as a Therapy Dog to assist the advocates with empowering victims of sexual assaults. Lily is the first Therapy Dog out of the nine member centers providing sexual assault advocacy in Connecticut. Programs to Underserved Population: The Center provides victim services to clients of Beth El Center, Spooner House Homeless Shelter, and soup kitchen clients. The Center collaborates with each agency to ensure all needs of victims are addressed. Support Groups: Provided 3 highly successful 8 to16 week support groups at University of New Haven, Platt Technical High School and Emmett O’Brien High School based on the Trauma Recovery Empowerment Model. Success based on need and pre vs. post surveys. University of New Haven: Outreach and presentations reached 1946 students, faculty and staff. The main program focus included campus safety and awareness and ‘how to respond to a disclosure’. The Center provides 24/7 advocacy to all students and employees of the University. The South Central Child Advocacy Center: In April 2013 the South Central Child Advocacy Center was fully accredited as a child advocacy center through the National Children's Alliance in partnership with the Ansonia/Milford Multidisciplinary Team (MDT) which is coordinated by the Rape Crisis Center of Milford, the New Haven MDT and the Family Advocacy Center of Yale Child Sexual Abuse clinic with the purpose of providing a comprehensive culturally competent MDT response to allegations of child sexual abuse and serious physical abuse, reduce the occurrence of secondary trauma, and to coordinate services among multiple disciplines. Goals: Continue to provide 24/7 victim sexual assault crisis services Maintain or increase funding to allow for expanding community education program growth Increase number of support groups based on need Create opportunities for professionals to receive training on handling child disclosures through a state-wide curriculum called Minimal Facts Form a Collaborative Alliances to eliminate child sexual abuse in the community by bringing an awareness of child sexual abuse through education, child advocacy and community collaboration.

Needs
The Rape Crisis Center of Milford's needs are: We are required to continually seek additional grant funds for unrestricted funding that will allow us to maintain staff, provide for any payroll increases and to cover the increases in health care insurance costs, gas prices, and materials to provide for the increase in victim services, new resources for community education, police, hospital and professional training. Create new and innovative fundraisers that will allow us to provide community outreach as well as maintaining a balanced budget. Ongoing search for dedicated volunteers (bi-lingual especially helpful) to attend 10 week program to become state-certified and provide hotline coverage during office off-hours, weekends and holidays. Develop means to identify and address break in service gaps Staffing to provide the highest care of advocacy and counseling to growing number of clients.
CEO Statement
Since 1974, what began by two courageous women as an unfunded, grassroots organization to help sexual assault victims has become a recognized and respected partner in the effort to respond to sexual assault victims. For the past 40 plus years, this organization has manned a 24/7 hotline and responded to thousands of victims and victim family members. We helped create the very first statewide Police Response handbook and continue to provide state-certification for the Connecticut Police Officers Standards and Training Council. We helped create the first statewide forensic medical collection kit that is still in use in every hospital in Connecticut. In addition, on numerous occasions we have provided testimony that has changed Connecticut laws. We are proud to boast we now have six staff members and 35 state-certified volunteers that continue to provide a 24/7 response to victims of sexual assault. Each year our community education program reaches thousands of Connecticut students from kindergarten through college. Our services also include support groups to high school students, college students and the homeless population. This Center is the host of the Ansonia/Milford Multidisciplinary Team, and a partner in providing services at the South Central Child Advocacy Center at the Yale Child Sexual Abuse Clinic. We have assisted victims from three months of age to age 87 - women, men and children. We diligently train our volunteers to be able to respond appropriately whether the crime has just occurred or happened decades ago. Picking up that hotline telephone call might mean immediately responding to a hospital, or a police station, or it might mean explaining to a mother what the next steps will be if she decides to report her child’s abuse to the Department of Children and Families. We take pride in knowing we are the only agency that provides these services within our service area and hope to continue to provide these services until sexual assault is no longer a part of our society. Peggy Pisano, Director of Victim Services

Board Chair Statement
The vast and comprehensive services offered to our service area communities requires significant support by the staff, the communities, our donors, volunteers and the Board of Directors. The Board of Directors is responsible for managing and controlling the affairs of the Center and endeavor to meet monthly meetings. The focus of the Board varies as the needs of the Center shift and grow to reach our target population(s). During the past several years, the economy has proven to be a significant challenge to the Center and to the Board. As a new member, I see my role to encompass both one of oversight and participation. I support the Center’s small staff with community outreach and fundraisers. These endeavors have proven to not only bring some financial successes to the Center but also have resulted in a more collaborative experience for all. I think the fact that we began as a grassroots organization 40 years ago and have been able to continue our mission during good and bad economic times is a tribute to our efforts and the support of our donors. Last year, for example, our Center provided crisis services to 528 adults, children and families. Without our services people would have to navigate through their ordeals in silence, without the guidance, resources and emotional support necessary to endure such crisis. It is a privilege to support the Milford Rape Crisis Center as the Board President. Leah Smith President, Rape Crisis Center of Milford, Inc.

Service Categories
Primary Organization Category
Mental Health & Crisis Intervention / Counseling
Secondary Organization Category
Education / Educational Services

Areas Served
Ansonia
Milford
Derby
Orange
West Haven
Seymour
Shelton
Lower Naugatuck Valley
Please note that all adults, children and adolescents are potentially at risk for being sexually abused, assaulted and exploited regardless of gender, race, ethnicity, religion, culture, or socioeconomic status. Sexual violence does not discriminate.
Programs

Victim Services

Description
Provide immediate support to both female and male victims through a 24/7 hotline 365 days. Hospital: Accompany victims to hospital and remain through exam. The "Rape Kit" has 13 steps which often cause anxiety and stress. We provide information, comfort and reassurance, making certain victims are aware of their rights and options. Police: Victims must give a detailed description to the investigating officer. Advocates provide accompaniment & support to empower the victim, assure them assault was not their fault, accompany to locate crime scenes, & perpetrator ID. In child sexual assault cases, we accompany families to the Yale Child Sexual Abuse Clinic for Forensic Interview. Court: Ensure victims are informed of the status of the case, accompany to meeting with court staff & prosecutors. If no plea, work with prosecutor to prepare for trial and prevent secondary trauma from having to testify in front of a judge, jury, defense & perpetrator in courtroom. After conviction, will assist in preparing and delivering the impact statement for judge. In 2016 the Center introduced a Certified Therapy Dog, Lily to our clients, who is ready to listen, lend you her paw, and always available for hugs.

Budget
$110,000.00

Category
Human Services, General/Other /

Population Served
Victims / Families / General/Unspecified

Program is linked to organization’s mission and strategy
Yes

Short Term Success
All service area police departments will contact this Center when they are dealing with a sexual assault victim so that we may provide advocacy and assistance to the victim on a 24/7 basis 365 days per year. Milford Hospital and Griffin Hospital will contact this Center whenever a victim presents at their hospital. This trust has been forged through 36 years of trust. Establishing this rapport with the victim early in process will assist them through the entire process from disclosure to adjudication, and often allows a victim the empowerment to hold their abuser accountable and not remain silent.

Long Term Success
A safer environment for us to live and raise our children, by holding offenders accountable for their abuse. Successful arrests and prosecutions will be accomplished through victims being willing to report to police, be examined for the collection of forensic evidence, and being willing to testify in court. Victim empowerment.

Program Success Monitored By
On-going collaboration with our police, hospitals and courts allow us to review our success or re-examine and change what is necessary. Victim surveys are completed with our clients to determine if we have been of assistance to them and if they require anything further. CONNSACS requires monthly statistical reporting, a quarterly narative report and conducts a site visit bi-annually. Data is also tracked on child sexual and physical abuse by a NCAtrak program provided through the National Children's Alliance.
Examples of Program Success

Victims of sexual assault are guided and emotionally supported by Advocates throughout police statements and evidence collection process. Parents of child victims agree to Forensic Interview and medical exam. Victims are informed of rights, legal options and gain increased knowledge of court system. Victims needs are assessed and addressed. Victim family members are also assisted.

Community Education

Description

Age-appropriate curriculum has been developed for Pre-K thru 12th. Curriculum is two-fold: Risk Prevention (body safety) and Primary Prevention. In Pre-K-4th, students learn about good, bad, and confusing touch, and identify safe adults at home/school who they could go to for help. Also, what "secrets" should always be told to a trusted adult. Pre-K format is presented thru puppet play and children take home a sock puppet. Elementary lessons are reinforced with a video. All students are provided with a workbook & take home pamphlet What Every Parent Should Know. 6th thru 12th grades are provided with primary prevention curriculum to promote healthy and appropriate behaviors and address a wide range of topics incl Child Sexual Abuse and Personal Safety, Bullying, Sexual Harassment, Internet Safety, Sexting and Cyber-bullying, Healthy Relationships, Dating Violence and CT law. Presentations to community groups are also provided at no charge.

Budget

$45,000.00

Category

Education, General/Other /

Population Served

K-12 (5-19 years) / Victims / Families

Program is linked to organization’s mission and strategy

Yes

Short Term Success

Pre-K and Elementary school students have knowledge of unsafe touches, safety rules and identifying trusted adults to seek help. Middle School students have an understanding of sexual abuse, can identify appropriate and inappropriate behaviors with regard to Internet use and Sexual Harassment and Center Services. High School students will have a greater understanding of Consent, laws pertaining to Sexual Assault in CT, components of Healthy Relationships, and Center Services. Disclosures of Sexual Abuse and Assault will occur as a result of increased knowledge. Students will increase healthy, safe behaviors, decreasing future incidents of sexual abuse and assault.

Long Term Success

Every student will be knowledgeable about the facts surrounding sexual assault including prevention strategies, the law, what is consent, and healthy relationships. Students will choose never to be involved in a sexual assault as a perpetrator or be a bystander to one. Incidents of sexual abuse and assault will decrease or be eliminated entirely.

Program Success Monitored By

Qualitative Data collected from Pre-K and Elementary School Teacher Evaluation Form. Pre and Post Tests distributed to Middle and High School students.

Examples of Program Success

Disclosures received as a result of Community Education Program and child is believed, assisted, and empowered. Students will increase healthy, safe behaviors, decreasing future incidents of sexual abuse and assault.
College Advocacy

Description
Advocate is the sole provider of Sexual Assault Advocacy and Community Education for the University of New Haven. Provide advocacy & counseling for victims of sexual assault. Collaborate with Campus Police. Liaison for Sexual Assault Misconduct Board. Facilitate support groups on campus for survivors and victims. Supervisor of newly developed Internship Pgm. Attend monthly CCCESV (CT College Consortium End Sexual Violence) meetings to discuss sexual and intimate partner violence. Assist, develop and coordinate educational pgms with administration, staff and students. Develop curriculums and present to faculty, staff, Resident Directors and Assistants, all first year students, clubs and athletic teams, sororities and fraternities. Co-chair campus events: Take Back The Night, Can I Kiss You?, Domestic Violence Vigil, Meet & Greets, Panel Discussions. Provide small setting to undergrad and Grad students, athletic teams, and Rape and Aggression Defense classes.

Budget
$45,000.00

Category
Human Services, General/Other /

Population Served
Victims / Other Named Groups / General/Unspecified

Program is linked to organization’s mission and strategy
Yes

Short Term Success
Disclosures of Sexual Abuse and Assault will occur as a result of increased knowledge. Students will increase healthy, safe behaviors, decreasing future incidents of sexual abuse and assault. Students, Faculty and Administrators will have increased knowledge of Sexual Assault, CT State Statutes, Alcohol Issues, Consent, Sexual Harassment, Stalking, Cyber-bullying, Healthy Relationships, Domestic Violence, and Campus, Center, and Community services.

Long Term Success
Students will increase healthy, safe behaviors, decreasing future incidents of sexual abuse and assault.

Program Success Monitored By
Pre and Post tests distributed to College Students, Faculty and Administrators, Victim Surveys, and conversations with Campus Faculty and Staff.

Examples of Program Success
Disclosures received as a result of College Advocacy Outreach.
# Homeless Shelter Sexual Assault Services

## Description
Center collaborates with the Beth-El & Spooner House Homeless Shelters to provide counseling and advocacy as well as educational services to homeless individuals. There is an undeniable link between homelessness and sexual assault. Statistics show that 92% of homeless mothers have experienced physical and sexual violence, 14% of homeless women report being raped in the last 12 months. Beth-El Shelter allows residents to stay in their shelter up to 90 days which allows this Center to provide services to identified sexual assault victims residing within the shelter. Spooner House allows residents to stay for up to 6 months. Outreach: Advocates provide info on sexual assault, child sexual abuse and services to shelter residents and Soup Kitchen clients. In the past our services have been provided on-site and currently provide crisis services as needed. We partner with the shelters to provide the best services for their clients. Education: Provide education on dynamics of sexual violence, child sexual abuse, unhealthy relationships, boundaries and empowerment.

## Budget
$8,000.00

## Category
Human Services, General/Other / Services for Specific Populations

## Population Served
Victims / At-Risk Populations / General/Unspecified

## Program is linked to organization’s mission and strategy
Yes

## Short Term Success
Clients attend educational programs regarding sexual abuse and prevention and allow their children to attend educational programs regarding prevention and healthy relationships.

## Long Term Success
Clients of Beth El Homeless Center and Spooner House are educated regarding the topic of sexual abuse. Clients who have been victims of sexual abuse understand they are not responsible for their abuse and feel empowered to disclose their abuse to a counselor from our Center or report to the crime to police. Clients of Beth El Shelter who are children are educated regarding sexual abuse and healthy relationships. Clients who are children who have been sexually abused report the abuse to a trusted adult. Clients of sexual abuse disclose their abuse, make decisions about reporting to the police, and/or allowing a medical examination and the collection of evidence to hold their abuser responsible. Clients of Beth El Homeless Shelter do not commit sexual abuse.

## Program Success Monitored By
Program success is monitored by client surveys, and counselor notes. Clients indicate if they feel more empowered after meeting with the counselor and if they can make more informed decisions, and that they realize they are not responsible for their abuse. Client surveys are collected and reported to Connsacs. Counselors are required to complete confidential case information for tracking. Such case information includes information on sex of victim, age at time of abuse, frequency of abuse, relationship to perpetrator, etc. Each involvement by counselor is reported and sent on a monthly basis to Connsacs (CT Sexual Assault Crisis Services) for reporting to our grantees.
Examples of Program Success

Clients complete client surveys and report feeling more empowered to make decisions regarding their abuse, i.e. report to police, go to hospital to be examined, allow collection of evidence kit to be completed. Residents of Beth El Homeless Center and Spooner House attend programs provided by Rape Crisis Center of Milford. Clients with children allow their children to attend programs provided by Rape Crisis Center of Milford.
Description

The purpose of a child abuse multidisciplinary investigation is to advance and coordinate the prompt investigation of suspected cases of child abuse or neglect, to reduce trauma to any child victim, to ensure the protection and treatment of the child and to prosecute, as necessary. Each multidisciplinary team consists of at least one representative of each of the following: 1) The State's Attorney of the judicial district of the team; 2) the Department of Children and Families (DCF); 3) Law Enforcement agencies; 4) Healthcare professional with experience in diagnosis and treatment of abused and neglected children; 5) Mental Health professional; 6) Team Coordinator 7) Probation Officers; 8) School Social Workers; 9) Offender Treatment Providers; 10) Rape Crisis Center Advocates.

Budget

$50,000.00

Category

Crime & Legal, General/Other / Criminal Justice & Corrections

Population Served

Children and Youth (0 - 19 years) / Victims / Families

Program is linked to organization’s mission and strategy

Yes

Short Term Success

To improve the handling of child abuse cases, particularly child sexual abuse cases in a manner which limits additional trauma to the child victim; To improve the handling of cases of suspected child abuse or neglect related fatalities; and To improve the investigation and prosecution of child abuse and neglect, particularly child sexual abuse and exploitation.

Long Term Success

Child maltreatment is a community problem requiring community solutions. Multidisciplinary (MDTs) provide a coordinated multi-agency approach to enhance investigation and management of child sexual abuse and physical abuse cases. Through a collaborative effort teams strive to accomplish the following: Ensure that prompt and appropriate actions are taken to assure the safety of the child, Reduce the trauma of victimization for the child, Minimize the number of required interviews for the child, Facilitate recommended medical and mental health services, Coordinate efforts in order to eliminate duplication of services, Increase the likelihood of successful prosecution of offenders, Provide support for non-offending parents in order to enhance their ability to protect and care for their children, Promote policies, practices and procedures that are culturally sensitive.

Program Success Monitored By

The Governor's Task Force on Justice for Abused Children provides oversight, assessment review and guidance to the state's 16 multidisciplinary teams. Among its responsibilities in this regard are to: establish and modify standards; review protocols of the multidisciplinary teams; monitor and evaluate multidisciplinary teams and make recommendations for modifications to the system of multidisciplinary teams. Teams must provide quarterly statistical case information and yearly financial reporting through the Department of Children and Families, and teams are reviewed on-site every three years.

Examples of Program Success

Improved handling of child abuse cases, particularly child sexual abuse cases which limits additional trauma to the child victim; Improved investigation and prosecution of child abuse and neglect, particularly child sexual abuse and exploitation.
Program Comments

CEO Comments
No one wants to think they are in danger of being sexually assaulted...let alone the possibility their children may be abused. The facts however show that 1 in 4 females will be sexually assaulted by the age of 18, and 1 in 6 males will also be assaulted by the age of 18. Millions of people, both men and women, are victims of sexual assault. Many have never even addressed their victimization because it was committed by a family member. In fact, 85% of victims know their abuser, and with children the number is even higher...95%. Whether disclosed or not, sexual assault victimization takes its toll on society. Victims often silently deal with their abuse by abusing alcohol or drugs, obesity, anorexia, sexual promiscuity, etc., and sadly, sometimes abusing others. Our services are critical to provide advocacy for those who have been abused, and prevention techniques for those who may be in danger of being abused. Our services also assist police, hospital personnel, and our courts in acting as a liaison and being the one "constant" throughout the system of reporting and beyond. We also recognize how difficult it is for victim family members to deal with their own anger, frustration and guilt. We offer services to them as well. Clients who come to us know they will be treated with respect and with a thorough knowledge of the "system" should they decide to report. All services are completely FREE and CONFIDENTIAL to the victims and non-offending family members. Peggy Pisano, Director of Victim Services
Leadership & Staff

CEO/Executive Director
Antonio Vitti
Term Start
Dec 2014
Email
avitti@rapecrisiscenterofmilford.org

Experience
Manage all aspects of an organization to ensure the mission is being realized. Expertise in the following: Victim Services Community Education Multi-Disciplinary Team Development and Fundraising Team Building and Training Oversee Budgets Engage in Community Collaborations Coordinate Events and all Fundraising Efforts Grant Writing Manage Financials and Accounting Organize Event Planning Logistics Provide Website Support and Development Oversee entire organization's operations

Staff

<table>
<thead>
<tr>
<th>Number of Full Time Staff</th>
<th>7</th>
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</thead>
<tbody>
<tr>
<td>Number of Part Time Staff</td>
<td>0</td>
</tr>
<tr>
<td>Number of Volunteers</td>
<td>35</td>
</tr>
<tr>
<td>Number of Contract Staff</td>
<td>0</td>
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<tr>
<td>Staff Retention Rate</td>
<td>100%</td>
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Staff Demographics - Ethnicity

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American/Black</td>
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</tr>
<tr>
<td>Asian American/Pacific Islander</td>
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</tr>
<tr>
<td>Caucasian</td>
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<tr>
<td>Hispanic/Latino</td>
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</tr>
<tr>
<td>Native American/American Indian</td>
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<tr>
<td>Other</td>
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Staff Demographics - Gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
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<tr>
<td>Female</td>
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<tr>
<td>Unspecified</td>
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Plans & Policies

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
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</thead>
<tbody>
<tr>
<td>Organization has a Fundraising Plan?</td>
<td>Under Development</td>
</tr>
<tr>
<td>Organization has a Strategic Plan?</td>
<td>Yes</td>
</tr>
<tr>
<td>Years Strategic Plan Considers</td>
<td>3</td>
</tr>
<tr>
<td>Date Strategic Plan Adopted</td>
<td>Mar 2018</td>
</tr>
</tbody>
</table>
Management Succession Plan?  | Under Development
---|---
Organization Policy and Procedures  | Yes
Nondiscrimination Policy  | Yes
Whistleblower Policy  | Yes
Document Destruction Policy  | Yes

Former CEOs and Terms

<table>
<thead>
<tr>
<th>Name</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Fabian</td>
<td>July 2011 - June 2011</td>
</tr>
</tbody>
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Senior Staff

Cynthia Dugan
Title
Child Advocate

Margaret Pisano
Title
Director of Victim Services / MDT Coordinator

Melissa Jennings
Title
College Advocate

Carmen Ortiz
Title
Advocate

Stephanie Chandler
Title
Advocate

Jillian Soto
Title
Community Educator

Formal Evaluations

CEO Formal Evaluation  | Yes
CEO/Executive Formal Evaluation Frequency  | Annually
Senior Management Formal Evaluation  | Yes
Senior Management Formal Evaluation Frequency  | Annually
Non Management Formal Evaluation  | Yes
Non Management Formal Evaluation Frequency  | Annually

Collaborations

The Connecticut Alliance to End Sexual Violence, formerly CONNSACS (Connecticut Sexual Assault Crisis
Affiliations

<table>
<thead>
<tr>
<th>Affiliation</th>
<th>Year</th>
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<tbody>
<tr>
<td>Valley United Way</td>
<td>2012</td>
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<tr>
<td>Valley United Way</td>
<td>2018</td>
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Awards

<table>
<thead>
<tr>
<th>Award/Recognition</th>
<th>Organization</th>
<th>Year</th>
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<tbody>
<tr>
<td>For Campus Training and Education</td>
<td>CONNSACS</td>
<td>2012</td>
</tr>
<tr>
<td>Making a Difference through Court Advocacy</td>
<td>CONNSACS</td>
<td>2011</td>
</tr>
<tr>
<td>Valuable Contributions on Behalf of Young People of Milford</td>
<td>Mayor Richetelli, City of Milford</td>
<td>2007</td>
</tr>
<tr>
<td>Victim's Rights Week Award</td>
<td>State’s Attorney’s Office - State of Connecticut</td>
<td>2005</td>
</tr>
<tr>
<td>Liberty Bell Award</td>
<td>Milford Bar Association</td>
<td>2017</td>
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</table>

Comments

**CEO Comments**
The trusted relationships we have forged with our police departments, hospitals, courts, schools and community has prompted our State’s Attorney to mandate that all police departments must contact our Center as soon as they are dealing with a sexual assault victim. Yale New Haven, Milford Hospital and Griffin Hospital also have adopted this same mandate. In addition, all child cases of sexual and physical abuse are being teamed through the Ansonia/Milford Multidisciplinary team. With these safeguards in place, this ensures that each and every sexual assault victim that comes forward will have access to our free and confidential services. The Center’s along with school administrators from the School districts have collaborated to implement prevention programs for grades Pre-k - 12th grade. This allows all children to have the same shared experiences within every school.
Board & Governance

Board Chair
Leah Smith

Company Affiliation
Yale Child Advocacy Center

Term
Oct 2016 to July 2018

Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Ayala</td>
<td>Berchem, Moses and Devlin</td>
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<tr>
<td>Jonathan Berchem</td>
<td>Berchem, Moses and Devlin</td>
</tr>
<tr>
<td>Kelsey Burns</td>
<td>Milford Board Of Education</td>
</tr>
<tr>
<td>Joseph Denigris</td>
<td>Seymour Police</td>
</tr>
<tr>
<td>Karen Grayson</td>
<td>Department of Children and Families</td>
</tr>
<tr>
<td>Ms Courtney Meng</td>
<td>Milford Bank</td>
</tr>
<tr>
<td>Ms Stephanie Nash-Blanchette</td>
<td>MDR</td>
</tr>
<tr>
<td>Dana Paredes</td>
<td>West Haven Public Schools</td>
</tr>
<tr>
<td>Brian Parke</td>
<td>Connecticut Capital Management Group, LLC</td>
</tr>
<tr>
<td>Sheila Richards</td>
<td>Retired/Formerly Rape Crisis Center of Milford</td>
</tr>
<tr>
<td>Doctor Vince Scarpetti</td>
<td>Orange School District</td>
</tr>
<tr>
<td>Rachel Schwartzman</td>
<td>Cohen and Wolf, PC</td>
</tr>
<tr>
<td>Benjamin Trabka</td>
<td>Shelton Board Of Education</td>
</tr>
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Board Demographics - Ethnicity

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American/Black</td>
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</tr>
<tr>
<td>Caucasian</td>
<td>12</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
</tr>
<tr>
<td>Native American/American Indian</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>20</td>
</tr>
</tbody>
</table>

Board Demographics - Gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>3</td>
</tr>
<tr>
<td>Female</td>
<td>10</td>
</tr>
<tr>
<td>Unspecified</td>
<td>1</td>
</tr>
</tbody>
</table>

Governance

Board Term Lengths
2
Board Term Limits
Board Meeting Attendance % 75%
Number of Full Board Meetings Annually 6
Written Board Selection Criteria Under Development
Written Conflict of Interest Policy Yes
Percentage Making Monetary Contributions 100%
Percentage Making In-Kind Contributions 100%
Constituency Includes Client Representation No

- Commercial General Insurance
- Commercial General Liability
- Life Insurance
- Medical Health Insurance
- Workers Compensation and Employers’ Liability

Board Co-Chair
Rachael Schwartzman
Company Affiliation University Of Bridgeport
Term Oct 2016 to June 2017
Email schwartzman.rachel@gmail.com

Standing Committees
- Nominating
- Management
- Development / Fund Development / Fund Raising / Grant Writing / Major Gifts
- Advisory Board / Advisory Council
- Personnel

Additional Boards: Advisory Board Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrea Asnes M.D.</td>
<td>Yale New Haven Hospital</td>
</tr>
<tr>
<td>Lisa Diamond-Graham</td>
<td>Milford Human Services</td>
</tr>
<tr>
<td>State Representative Themis Klarides</td>
<td>State of Connecticut</td>
</tr>
<tr>
<td>Lynn Viesti - Berube</td>
<td>Milford Bank</td>
</tr>
</tbody>
</table>

CEO Comments
The Center provides 24/7 hotline coverage with a staff of six and advocate for 528 cases reported to our Center. We rely heavily on the support of our volunteers who often cannot volunteer as frequently as they wish.
because they now have a 2nd job to support their own financial need. When volunteers are not available, this requires staff to man the hotline during off hours to insure that every call is answered. Since all of the Center’s services are provided at no cost to the community more clients does not equate to more funding. Staff and our Board of Directors must participate in on-going fundraising efforts to pay for items not covered through our grants. The Center is committed to providing the best services to our victims and their families. The Center has recently implemented a Therapy Dog Program to be able to assist the advocate build a rapport and provide comfort to our victims. Antonio Vitti - Executive Director
Financials

Fiscal Year Start
July 01 2017

Fiscal Year End
June 30 2018

Projected Revenue
$533,064.00

Projected Expenses
$533,064.00

Spending Policy
N/A

Detailed Financials

Prior Three Years Total Revenue and Expense Totals Chart

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenue</td>
<td>$552,706</td>
<td>$418,547</td>
<td>$443,678</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$510,010</td>
<td>$378,925</td>
<td>$340,971</td>
</tr>
</tbody>
</table>

Prior Three Years Assets and Liabilities Chart

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Assets</td>
<td>$601,698</td>
<td>$555,012</td>
<td>$506,038</td>
</tr>
<tr>
<td>Current Assets</td>
<td>$586,219</td>
<td>$541,976</td>
<td>$494,347</td>
</tr>
<tr>
<td>Long-Term Liabilities</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$25,204</td>
<td>$21,214</td>
<td>$11,862</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>$576,494</td>
<td>$533,798</td>
<td>$494,176</td>
</tr>
</tbody>
</table>

Prior Three Years Top Three Funding Sources

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Top Funding Source &amp; Dollar Amount</td>
<td>Connecticut Alliance $307,316</td>
<td>--</td>
<td>CT Sexual Assault Crisis Services $209,295</td>
</tr>
<tr>
<td>Second Highest Funding Source &amp; Dollar Amount</td>
<td>DCF $48,368</td>
<td>--</td>
<td>DCF $50,400</td>
</tr>
<tr>
<td>Third Highest Funding Source &amp; Dollar Amount</td>
<td>United Way of Milford $36,728</td>
<td>--</td>
<td>United Way of Milford $39,448</td>
</tr>
</tbody>
</table>

Solvency

Short Term Solvency

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Ratio: Current Assets/Current Liabilities</td>
<td>23.26</td>
<td>25.55</td>
<td>41.67</td>
</tr>
</tbody>
</table>

Long Term Solvency

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long-Term Liabilities/Total Assets</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

Capital Campaign

Currently in a Capital Campaign?
Comments

CEO Comments
During the past year our Center has experienced a significant number of reported cases of sexual assault. It should be noted that each case is not a one-time event. Most cases require significant attention and follow-thru from our advocates which may include a medical and forensic evidence kit collection, meeting with police to give statement, meeting with family members, one-on-one counseling sessions with victim and/or family members, accompanying victim with any meetings with the prosecutor, any court proceedings, and beyond. We view our involvement as both a challenge and an opportunity. We are in existence to assist such victims and their families, so we are proud to be trusted and utilized by victims, by law enforcement, by hospitals and by victims' families. Our challenge is to maintain our 24/7 response to those victims and continue to provide advocacy/crisis services from disclosure through disposition and beyond. We proudly have been providing 24/7 services at zero cost to our clients since 1974. Volunteers accept the responsibility to man the hotline during after-hours to guarantee that every call is answered. With this in mind, our annual recruitment for new volunteers became a critical component in maintaining our 24/7 advocacy. Fortunately, as of November 8th, we were able to welcome 25 fully trained and state certified volunteers eager to join our experienced volunteers in covering our hotline after business hours and on weekends and holidays. However, the process to certify volunteers is a lengthy one which begins in early September and runs through late October. Staff provide this training during the evening hours from 6:00 pm until 9:00 pm. Thanks to our endeavors and the response by our community, we look to the future with confidence and determination. Antonio Vitti, Executive Director

Foundation Staff Comments
This profile, including the financial summaries prepared and submitted by the organization based on its own independent and/or internal audit processes and regulatory submissions, has been read by the Foundation. Financial information is inputted by Foundation staff directly from the organization’s IRS Form 990, audited financial statements or other financial documents approved by the nonprofit’s board. The Foundation has not audited the organization’s financial statements or tax filings, and makes no representations or warranties thereon. The Community Foundation is continuing to receive information submitted by the organization and may periodically update the organization’s profile to reflect the most current financial and other information available. The organization has completed the fields required by The Community Foundation and updated their profile in the last year. To see if the organization has received a competitive grant from The Community Foundation in the last five years, please go to the General Information Tab of the profile.