General Information

Contact Information

Nonprofit
The Connection
Address
100 Roscommon Drive
Suite 203
Middletown, CT 06457
Phone
(860) 343-5500
Web Site
Web Site
Facebook
Facebook
Twitter
Twitter
Email
cbien@theconnectioninc.org

At A Glance

Year of Incorporation
1972
Former Names
Cornerstone
Alcohol Services Organization of South Central Connecticut (ALSO)
ALSO-Cornerstone
Organization's type of tax exempt status
Exempt-Other
Organization received a competitive grant from the community foundation in the past five years
Yes
Mission & Areas Served

**Statements**

**Mission**
The Connection's mission is Building Safe, Healthy, Caring Communities and Inspiring People to Reach Their Full Potential as Productive and Valued Citizens. We carry out our mission by providing programs in three primary service areas: Behavioral Health, Family Support Services, and Community Justice. Each month more than 6,000 Connecticut residents are assisted through The Connection. Our services increase the health and wellness of our clients and our communities, as well as save valuable taxpayer dollars. The Connection was one of Connecticut's first agencies to initiate community-based treatment programs. We have found repeatedly, and research has shown, that services provided in the community are especially effective – helping the person or family in need, as well as contributing to the well-being of the community. We strive to offer the community a chance to recognize the power and benefits of caring for people and supporting their ability to grow. Our primary foci are ending homelessness; ending the cycle of poverty and abuse for children and families; rehabilitation and recovery for individuals and families struggling with mental illness and addictions; and rehabilitation and community reintegration for formerly incarcerated individuals. We subscribe to the "Housing First" model embraced by the National Alliance to End Homelessness, which asserts that vulnerable populations are more responsive to interventions and social supports when they are stably housed. With stable housing, individuals and families can begin to regain the self-confidence and control over their lives lost due to homelessness. Our staffs work with clients to secure stable housing and build the personal, educational, and vocational strengths needed to gain employment and maintain their housing. Stable housing and meaningful, living-wage jobs are vital to increased self-esteem, and full community reintegration.

**Background**
The Connection has been serving the Greater New Haven community since 1968, when the Cornerstone Group Home, a halfway house for people discharged from psychiatric hospitals, opened its doors under the auspices of the former ALSO-Cornerstone, Inc. ALSO-Cornerstone merged with The Connection (TCI) in January 2010. TCI was formed in Middletown in 1972 as a response to the devastation being wrought on families by the problems of abuse, neglect, addiction, and crime. Since its beginnings in New Haven and Middletown, TCI has been a leader in creating community-based treatment programs. The agency has grown dramatically over the years, now totaling 40 programs in more than 50 locations statewide, serving vulnerable and at-risk populations in the areas of Behavioral Health, Family Support Services, and Community Justice. Many of our programs have been the first of their kind in the state. These include Supportive Housing for Families®, a unique child welfare preservation and reunification program that stabilizes families and reunites children with their parents and the Center for the Treatment of Problem Sexual Behavior, a nationally-recognized program that promotes public safety by treating sex offenders. We have a strong history of working in partnership with funding sources, including the Dept. of Children and Families, Court Support Services District, Dept. of Correction, and Dept. of Mental Health and Addiction Services. TCI’s diverse programs allow the agency to provide a continuum of care for our clients as they move toward stability, independence and recovery. The Connection’s New Haven-based programs include Supportive Housing for Families®, Better Choice, Cornerstone, Recovery House, Pendleton House, Park Street Residence, Park Street Inn, Norton Court, the Ondusky Center, The Ross Center, West Village, CREST, SIERRA Center, REACH (Re-Entry Assisted Community Housing), Roger Sherman House and the Outreach & Engagement Project—a collaboration with Columbus House, Marrakech, & Hill Health Corp. The Connection Institute for Innovative Practice offers collaborative research, advocacy and smart public policy for vulnerable populations, along with training in best practices and non-profit development. The Institute collaborates with leading universities including the Univ. of New Haven, Yale Program for Recovery and Community Health, Wesleyan, Central Connecticut State Univ, and UCONN to implement research practices that guide the quality of our services.
Impact
1. Received Department of Correction funding in 2017 to reopen Connection House, The Connection’s flagship program, to serve fourteen women seeking to transition from prison back into the community. Connection House offers a variety of vocational supports for women to strengthen their likelihood of sustainable employment, including employment counseling, job search techniques, resume assembly, interviewing skills and job application preparation. 2. Received funding in 2017 from the Connecticut Department of Correction to double the SIERRA Center Work Release Program in New Haven from 30 to 60 beds. 3. In 2017-2018 The Connection and Middlesex United Way led a team that participated in the Federal Reserve Bank of Boston’s Working Cities Challenge, culminating in the City of Middletown winning a $450,000 grant to launch Middletown Works, a program that will address the root causes of poverty and the demographic, social, and societal factors that hinder low-income, single parents from securing living wage jobs. 4. In 2016, Pendleton House was awarded a Permanent Supportive Housing Project, funded by HUD since 1998. The Permanent Supportive Housing Project has allowed us to house 12 chronically homeless individuals in fiscal year 2017 and make a significant contribution to Connecticut’s effort to end chronic homelessness. 5. In late 2016, DMHAS approached TCI Behavioral Health Leadership and requested that we increase the capacity of the Norton Court Program to serve 15 additional individuals. This program serves individuals with chronic mental illness who live independently in the community, providing in-home case management, and office-based individual and group services. Top Goals: Provide quality services to our clients. Become a visible and highly desired workplace. Diversify funding streams to reduce reliance on grants and complement our existing service portfolio. Build an endowment fund for long term financial security. Promote data and research.

Needs
The Connection’s top five most pressing needs include: 1. Diversify funding to help maintain the quality of our programs and services in the face of the current economic conditions. 2. Expand entrepreneurial services — Peer, vocational, expanded food services to assist clients with community re-entry. 3. Expand service offerings, whenever appropriate, through balanced strategic growth. 4. Respond effectively to Health Care Reform by positioning and marketing The Connection as a top provider for behavioral health care needs for our clients and their families. 5. Partner with other organizations to achieve efficiencies, share resources, and enhance services.

CEO Statement
The Connection was formed in 1972 as a community response to the devastation being wrought on families by the problems of abuse, neglect, addiction, and crime. Beginning with our flagship program, Connection House, a residential substance abuse treatment program located in Middletown, The Connection has been a leader in creating community-based treatment programs. We have found that services provided in the community are very effective, helping both the person in need and contributing to the well-being of the entire community. While the agency has grown dramatically – now totaling 40 programs in more than 50 locations across the state, providing services in the areas of Family Support Services, Behavioral Health and Community Justice – each of our programs must pass this simple test: it must cost the taxpayer less than if the government provided the service, or cost society more if the service were not provided at all. We have a strong history of working in partnership with our state and federal funding sources and collaborate with other providers across the state to meet the important needs of individuals in our communities. We are proud of our long history of innovation. Many of our programs have been the first of their kind in the state. Examples are Liberty Commons, the first supportive housing program in Connecticut, which just celebrated its 21st anniversary; our Center for the Treatment of Problem Sexual Behavior, a nationally-recognized program that promotes public safety by treating sex offenders; and Supportive Housing for Families®, a unique family reunification program. The Connection’s Intensive Supportive Housing for Families (ISHF) program, which is modeled on the SHF® program, is a five-year initiative to develop, implement, and study the effectiveness of a supportive housing program for families who come to the attention of the child welfare system and present with severe housing issues and high service needs. The ISHF project is nearly complete, and best practices have been rolled into the SHF® program. Our Institute for Innovative Practice®, The Connection’s research arm, works with several universities to conduct research that improves client outcomes and informs best practices.
Board Chair Statement
It has been an honor and privilege to serve on The Connection Board since 2008. I have watched it grow to a state-wide agency that provides programs in three distinct program areas: Family Support Services, Behavioral Health, and Community Justice. Through the years we have diversified our program areas and funding sources to ensure our ability to meet the complex service needs of our state. Today, primary funding comes from five State agencies: The Depts. of Children and Families, Mental Health and Addiction Services, Correction, Housing, and Court Support Services Division; and three Federal agencies: HUD, SAMHSA, and Administration for Children and Families; and many private funders including the Community Foundation for Greater New Haven and the United Way. This diversity in programming and funding has provided stability and opportunity and has made it possible for us to launch The Connection Institute for Innovative Practice, which offers collaborative research, advocacy and smart public policy for vulnerable populations, along with training in best practices and non-profit development. The Institute collaborates with leading universities including Wesleyan University, University of New Haven, Yale Program for Recovery and Community Health, Central Connecticut State University, and UCONN to implement research practices that guide the quality of our services.

Challenges we face include providing the highest quality of care in a climate of tightening government budgets. Realizing that other agencies are in a similar position, we have broadened our outreach to other agencies, increasing collaborations and partnerships, and we have demonstrated that we will work productively with those who can further the best interests of our clients and communities. Together, this agency and our partners will continue to lead the nation in the area of innovative, demonstrably effective, and cost-efficient social services.

A related challenge is communicating the importance of our mission. This nation is founded on the ideals of equality, where everyone has a right to "life, liberty, and the pursuit of happiness." The work of this agency and related organizations embody these ideals with every client that successfully transitions from the desperate pursuit of survival to a constructive pursuit of happiness. It also needs to be known how this work benefits everyone in the community, as there are great financial costs associated with high levels of homelessness, incarceration rates, and untreated mental illness. Moving forward we will continue to broaden our funding base by identifying areas of need in the state that match our increasing expertise while striving to be among the best and most innovative service providers. We will also seek to diversify our funding base through private fundraising from individuals, corporations, and foundations, as well as through state and federal governments and through national grant making organization...

Service Categories

**Primary Organization Category**
Human Services / Homeless Services/Centers

**Secondary Organization Category**
Housing, Shelter / Housing & Shelter NEC

Areas Served

In a specific U.S. city, cities, state(s) and/or region.

New Haven
State wide
Hamden
Branford
West Haven
Milford
Shoreline
East Haven
North Haven
Ansonia
Bethany
Cheshire
Derby
Guilford
Lower Naugatuck Valley
Madison
North Branford
Orange
Oxford
Seymour
Shelton
Wallingford
Woodbridge

The Connection serves more than 4,000 individuals and families in Greater New Haven each year through 25 residential, supportive housing, and outpatient programs. Corporate offices are located in Middletown. The Connection provides services in communities throughout the State, including Bridgeport, Hartford, New London, Middletown, Meriden, Southington, Danbury, Torrington, Waterbury, Groton, Norwich, Windham, and Willimantic. Statewide we serve more than 6,000 individuals and families each month and more than 15,000 individuals and families each year.
## Programs

### Park Street Inn

**Description**

Park Street Inn (PSI), is a 15-bed Residential Living Center designed to meet the needs of adult individuals who have histories of multiple or prolonged hospitalizations due to mental illness, and who face complex challenges that complicate their recovery. PSI is operational 7 days a week, 24 hours per day, with a staff to resident ratio of 1 to 8. PSI is an innovative, multidisciplinary collaboration between The Connection, Fellowship Place, Yale Program For Recovery and Community Health, and Hill Health Corporation. The program provides a therapeutic, homelike atmosphere, where residents can safely address their individual needs. Through a high-structure, low demand community setting, the PSI program provides residents with a period of transition designed to assist them in gaining the skills they need to live more independently in the community.

**Budget**

$0.00

**Category**

Human Services, General/Other / Residential Care for Individuals with Disabilities

**Population Served**

Homeless / People/Families with of People with Psychological Disabilities / Other Health/Disability

**Program is linked to organization’s mission and strategy**

Yes

**Short Term Success**

Remaining within the program and out of the hospital; interacting well with peers and staff, making progress with established goals; progressing in work toward educational/vocational goals; engaging in job search

**Long Term Success**

The Park Street Inn program is designed to meet the needs of persons who require a high level of support to assist them in developing fundamental skills that will allow them to return to their community of origin or community of choice. Education of the resident is an integral part of helping them learn the skills necessary to maintain independence in the community. PSI focuses on those skills that a person would use in their daily activities to live and function independently. A number of PSI program graduates, previously institutionalized for decades, have been living independently in the community for several years. Clinical and psychiatric services are provided on-site. The medical needs are addressed by on-site nursing from the Hill Health Corporation. The Yale Program for Recovery and Community Health (PRCH) provides staff training and consultation as the philosophical commitment to supporting an individualized process of recovery is put into day-to-day practice.

**Program Success Monitored By**

Counselor notes, program/classroom participation; self-report. Consumer satisfaction surveys are given to clients upon graduation or discharge from the program.

**Examples of Program Success**

Ability to build independence and community supports, finding and keeping a job, successful completion of educational programs and classes, successful graduation from program and into independent housing.
Outreach and Engagement Project

Description
The Outreach and Engagement Project is an interagency endeavor that includes Columbus House, Inc., Hill Health Corporation, and Marrakech Behavioral Health Services. This multi-agency team provides a range of community-based services to homeless adults, ages 18 years and older, with serious mental illness and/or chronic substance abuse who are currently not engaged in treatment and other services, or who have a history of being discharged from treatment for non-compliance. The services are provided along a continuum, from case finding and engagement to transition to traditional treatment and services. Outreach/Case Finding is conducted in small teams at regularly scheduled times Monday through Friday. Outreach sites include designated street and highway bridges, soup kitchens, shelters, and public locations such as the public library, the New Haven Green, and the train station. Outreach activities serve to identify potential clients and screen for program eligibility.

Budget
$0.00

Category
Human Services, General/Other / Services for the Homeless

Population Served
Homeless / People/Families with of People with Psychological Disabilities / Alcohol, Drug, Substance Abusers

Program is linked to organization’s mission and strategy
Yes

Short Term Success
In the short-term, Outreach & Engagement Team Members focus on procuring basic needs such as food, clothing, shelter, and access to acute medical care. Efforts are made to reduce potential harm to the individual from such causes as both imminent and chronic exposure; untreated medical conditions; persistent substance abuse; and risky sexual behavior. In the longer-term, referrals and linkages to various needed services, including Entitlements; Behavioral and medical treatment and care; Supportive/supported housing, shelter, sober house or drop-in center; Vocational and educational services; and Specialized services for seniors. Services are also provided to individuals with ABI, developmental disabilities, HIV, or in need of residential or nursing home care. Coordination of services with other providers and transition of services to new providers is also provided.

Long Term Success
There is a strong emphasis on building a therapeutic rapport, especially with those whose illness, addiction, or prior experiences have left them distrustful of service systems. The goal is to increase the acceptance of treatment and services, leading to improved quality of life and stability in the community. Services at Outreach and Engagement are designed and implemented to support recovery, health and well-being; enhance the quality of life; reduce symptoms and hospitalization; increase resilience; restore and/or improve level of functioning and support the integration of the person served back into his/her community of choice. Securing basic needs such as food, clothing, shelter, access to medical care, is the first step, with the ultimate goal of transferring a client to traditional, long-term services and/or natural supports.

Program Success Monitored By
Counselor notes, consumer self-report, continued sobriety and independence as measured by drug screens, ability to achieve and maintain independent living.
**Examples of Program Success**
Successful enrollment in services, finding and keeping an apartment, maintaining sobriety, successful interaction with peers and program staff, building community supports, maintaining independence.

**Roger Sherman House**

**Description**
Roger Sherman House (RSH) is a transitional halfway house for men discharged from the correctional system. The program helps clients achieve self-esteem with positive results by providing them the resources to break the cycle of criminal activity, substance abuse, or poverty. The 61-bed facility focuses on life skills and helps clients regain their independence in the community with a strong emphasis on responsibility. All referrals for this program come from the State of Connecticut Dept. of Correction. Program services include: individual, group and family counseling, substance use education, and educational, vocational and life-skills building.

**Budget**
$0.00

**Category**
Human Services, General/Other / Services for Specific Populations

**Population Served**
Offenders/Ex-Offenders / Alcohol, Drug, Substance Abusers / General/Unspecified

**Program is linked to organization's mission and strategy**
Yes

**Short Term Success**
Successful completion of educational programs and classes, continued participation in recovery and therapeutic groups, achieving GED, diploma or other degree or certification, successful graduation from program, successful re-integration into community and ability to maintain independence, finding and keeping a job.

**Long Term Success**
Located in New Haven and named after the famous Connecticut senator, Roger Sherman House provides clients being released from prison employment opportunities as well as educational opportunities. The 61-bed facility focuses on life skills and helps clients regain their independence in the community with a strong emphasis on responsibility. Long-term successes include finding and maintaining housing and employment and maintaining a stable and productive life in the community.

**Program Success Monitored By**
Counselor notes, client self-report, active participation in therapeutic and recovery groups, successful completion of educational programs. TCI also utilizes consumer satisfaction surveys, required by our state funding agencies, that help to evaluate all services and provide information for service planning on an annual basis.

**Examples of Program Success**
When Terry W., a 2011 graduate of the Roger Sherman House program was a client, he had a great deal of difficulty finding work. After considerable effort, he found a job as a sandwich maker at a New Haven market. Because he was a such a hard worker, and was part of the organization during an expansion phase, he moved up quickly within the organization. Today he is a manager, taking classes at Gateway Community College, and has set his sights on becoming a railroad engineer. Terry’s is just one of many Roger Sherman House success stories.
Supportive Housing for Families®

<table>
<thead>
<tr>
<th>Description</th>
<th>The Supportive Housing for Families® (SHF®) program, established in 1996, provides families served by the CT Dept, of Children and Families, helping parents become reunited with children who have been placed in foster care, and ensuring that children remain in the home by providing safe, quality, affordable and permanent housing; intensive case management services; referrals; advocacy; crisis intervention; coordination of substance use treatment; provision of children’s services; educational support and parenting training; and counseling services. Our mission is to help families thrive by finding homes in safe, nurturing neighborhoods, achieving economic independence, developing healthy relationships, and providing their children with a stable and caring home environment. SHF® is located throughout the state, with offices in New Haven, Groton, Middletown, Hartford, Waterbury, Torrington, Danbury and Bridgeport.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budget</td>
<td>$0.00</td>
</tr>
<tr>
<td>Category</td>
<td>Human Services, General/Other / Family Preservation</td>
</tr>
<tr>
<td>Population Served</td>
<td>Families / At-Risk Populations / Children and Youth (0 - 19 years)</td>
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<tr>
<td>Program is linked to organization’s mission and strategy</td>
<td>Yes</td>
</tr>
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</table>

REACH (Re-Entry Assisted Community Housing)

<table>
<thead>
<tr>
<th>Description</th>
<th>The REACH program is a scattered site supportive housing for individuals re-entering the community from the correctional system who are eligible for parole but unable to locate appropriate housing. The intent of the program is to assist clients in reentering the community by providing the supports necessary for independent living. Participants are provided with intensive case management and stay in the program for approximately four to six months. REACH provides scattered site apartments that are subsidized, based on the tenant’s income. Program services include referrals to mental health and other treatment providers; vocational support; assistance with educational opportunities; and transportation assistance.</th>
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<tbody>
<tr>
<td>Budget</td>
<td>$0.00</td>
</tr>
<tr>
<td>Category</td>
<td>Human Services, General/Other /</td>
</tr>
<tr>
<td>Population Served</td>
<td>At-Risk Populations / Adults /</td>
</tr>
<tr>
<td>Program is linked to organization’s mission and strategy</td>
<td>Yes</td>
</tr>
</tbody>
</table>
CEO/Executive Director

Ms. Lisa DeMatteis-Lepore

Term Start

Apr 2017

Email
Idematteis@theconnectioninc.org

Experience

Lisa DeMatteis was appointed CEO of The Connection in April 2017 after having served 10 months as Interim CEO. Prior to this appointment, Lisa served as Chief of Staff for The Connection since 2013. She joined The Connection in 1991 and was instrumental in developing The Connection’s statewide Women’s and Children’s, as well as our innovative Supportive Housing for Families® program. Immediately prior to being appointed Chief of Staff, Lisa oversaw The Connection’s operations, agencywide service divisions, and was the Co-Director of The Connection’s Institute for Innovative Practice, and served as Director of Advocacy for The Institute. Before joining The Connection staff, Lisa was a Counselor and Senior Counselor at several Connecticut non-profit agencies. She holds a BA in Community/Child Care psychology from Albertus Magnus College, and is a certified pre-school teacher.

Staff

Number of Full Time Staff 380
Number of Part Time Staff 93
Number of Volunteers 50
Number of Contract Staff 25
Staff Retention Rate 80%

Staff Demographics - Ethnicity

African American/Black 162
Asian American/Pacific Islander 6
Caucasian 211
Hispanic/Latino 48
Native American/American Indian 1
Other 45 Two or more races: 5; Unknown: 40

Staff Demographics - Gender

Male 155
Female 318
Unspecified 0

Plans & Policies

Organization has a Fundraising Plan? Yes
Organization has a Strategic Plan? Yes
Years Strategic Plan Considers 3
Management Succession Plan? Under Development
Organization Policy and Procedures Yes
Nondiscrimination Policy Yes
Whistleblower Policy Yes
Document Destruction Policy Yes

Former CEOs and Terms

<table>
<thead>
<tr>
<th>Name</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Peter Nucci</td>
<td>Jan 1976 - July 2016</td>
</tr>
<tr>
<td>Dr. Michael Rowe</td>
<td>Feb 1974 - 0</td>
</tr>
</tbody>
</table>

Senior Staff

**Ms. Lisa DeMatteis-Lepore**

Title: CEO

Experience/Biography: Lisa DeMatteis was appointed CEO of The Connection in April 2017 after having served 10 months as Interim CEO. Prior to this appointment, Lisa served as Chief of Staff for The Connection since 2013. She joined The Connection in 1991 and was instrumental in developing The Connection’s statewide Women's and Children's, as well as our innovative Supportive Housing for Families® program. Immediately prior to being appointed Chief of Staff, Lisa oversaw The Connection's operations, agencywide service divisions, and was the Co-Director of The Connection's Institute for Innovative Practice, and served as Director of Advocacy for The Institute. Before joining The Connection staff, Lisa was a Counselor and Senior Counselor at several Connecticut non-profit agencies. She holds a BA in Community/Child Care psychology from Albertus Magnus College, and is a certified pre-school teacher.

**Ms. Beth Connor MBA**

Title: Chief Strategy Officer

**Ms. Kathleen Savino Psy.D.**

Title: Chief Program Officer

**Mr. Thomas Forschner MBA, CPA**

Title: Chief Financial Officer

**Mr. Charles Barber MFA**

Title: Director of Grantwriting, Special Projects, and The Connection Institute for Innovative Practice
Ms. Sue Phillips JD, MA
Title                  Director of Quality Improvement

Ms. Debra Borzellino LMFT
Title                  Director of Family Support Services

Mr. Patrick Fallon MS, LADC
Title                  Director of Community Justice Services

Ms. Jessica Smith LMFT
Title                  Deputy Director of Clinical Development and Operations

Formal Evaluations
CEO Formal Evaluation            Yes
CEO/Executive Formal Evaluation Frequency        Annually
Senior Management Formal Evaluation          Yes
Senior Management Formal Evaluation Frequency         Annually
Non Management Formal Evaluation         Yes
Non Management Formal Evaluation Frequency         Annually

Collaborations
Member, South Central Behavioral Health Network, & Community Services NetworkFounding member, Greater New Haven Alliance to End Homelessness Partner Agency, The Outreach and Engagement project for homeless adults, a collaboration with Columbus House, Marrakech, and Hill Health Corp. Supportive Housing for Families® Program collaborates with agencies statewide. In New Haven we collaborate with BH Services. Recovery House, a collaboration with Advanced Behavioral HealthCommunity Reporting Engagement Support and Training (CREST) Center, a community-based day reporting program a partnership between The Connection, the Yale Program for Recovery and Community Health, Fellowship Place, and the Connecticut Mental Health Center.* Ruoppolo Manor Support Services program and the Robert T. Wolfe Apartments provided in collaboration with the Housing Authority of New Haven.* West Village Supportive Housing program, to help end chronic homelessness, a collaboration between The Connection and Community Builders.* The Park Street Inn, a partnership with Fellowship Place, and Hill Health Corporation

Affiliations
<table>
<thead>
<tr>
<th>Affiliation</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greater New Haven Chamber of Commerce</td>
<td>1995</td>
</tr>
<tr>
<td>United Way of Greater New Haven</td>
<td>1998</td>
</tr>
<tr>
<td>Connecticut Council on Philanthropy</td>
<td>2005</td>
</tr>
<tr>
<td>Connecticut Community Nonprofit Alliance</td>
<td>1990</td>
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</table>

Awards
<table>
<thead>
<tr>
<th>Award/Recognition</th>
<th>Organization</th>
<th>Year</th>
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</thead>
<tbody>
<tr>
<td>Award</td>
<td>Organization</td>
<td>Year</td>
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<tr>
<td>--------------------------------------------</td>
<td>----------------------------------------</td>
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<tr>
<td>Affordable Housing Committee Award</td>
<td>Connecticut Mortgage Bankers Association</td>
<td>2011</td>
</tr>
<tr>
<td>&quot;Model Program&quot; designation for Supportive Housing for Families program</td>
<td>Child Welfare League of America</td>
<td>2010</td>
</tr>
<tr>
<td>Maxwell Award of Excellence</td>
<td>Fannie Mae Foundation</td>
<td>2008</td>
</tr>
<tr>
<td>Outstanding Criminal Justice Award - Northeast Representative</td>
<td>National Criminal Justice Association</td>
<td>2016</td>
</tr>
<tr>
<td>Carol Walter Supportive Housing Tenant award given to Milestone Supportive Housing Program client</td>
<td>Connecticut Coalition to End Homelessness</td>
<td>2017</td>
</tr>
</tbody>
</table>
Board & Governance

Board Chair
Professor Gloster Aaron

Company Affiliation
Faculty, Wesleyan University

Term
Apr 2018 to Apr 2021

Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Margaret Jordan Addo Esq.</td>
<td>Attorney</td>
</tr>
<tr>
<td>Professor Stephen Angle Ph.D.</td>
<td>Wesleyan University</td>
</tr>
<tr>
<td>Mr. Joseph Bibisi</td>
<td>Deputy Mayor, City of Middletown</td>
</tr>
<tr>
<td>Professor Elizabeth Bobrick Ph.D.</td>
<td>Wesleyan University</td>
</tr>
<tr>
<td>Mr. Raymond Bovich CFA</td>
<td>CFA Society</td>
</tr>
<tr>
<td>Attorney Robert Cohn Esq.</td>
<td>Zangari-Cohn-Cuthbertson</td>
</tr>
<tr>
<td>Mr. Marvin Farbman</td>
<td>Retired</td>
</tr>
<tr>
<td>Mr. Grady Faulkner</td>
<td>CUNO Inc., a 3M Company</td>
</tr>
<tr>
<td>Mr. John Ivimey Esq.</td>
<td>Reid &amp; Riege, P.C.</td>
</tr>
<tr>
<td>Mr. George Kennedy</td>
<td>Retired</td>
</tr>
<tr>
<td>Reverend Mary Klaaren M.Div.</td>
<td>City of Middletown (Retired)</td>
</tr>
<tr>
<td>Mr. John LaRosa</td>
<td>Retired</td>
</tr>
</tbody>
</table>

Board Demographics - Ethnicity

African American/Black  2
Asian American/Pacific Islander  0
Caucasian  11
Hispanic/Latino  0
Native American/American Indian  0
Other  0 0

Board Demographics - Gender

Male  10
Female  3

Governance

Board Term Lengths  3
Board Meeting Attendance %  75%
Number of Full Board Meetings Annually  10
Written Board Selection Criteria: Yes
Written Conflict of Interest Policy: Yes
Percentage Making Monetary Contributions: 75%
Percentage Making In-Kind Contributions: 100%
Constituency Includes Client Representation: Yes

Risk Management Provisions:
- Accident and Injury Coverage
- Disability Insurance
- General Property Coverage
- Life Insurance
- Medical Health Insurance
- Professional Liability
- Workers Compensation and Employers' Liability

Board Co-Chair:
Professor Stephen Angle Ph.D.

Company Affiliation: Wesleyan University
Term: Apr 2003 to Apr 2019
Email: sangle@wesleyan.edu

Constituent Board Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Barbara Baldwin</td>
<td>&quot;Friends of The Connection - Fairfield County&quot;</td>
<td></td>
</tr>
<tr>
<td>Mr. Stephen Bayley</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms. Alison Brinkmann</td>
<td>Simply Sharing</td>
<td></td>
</tr>
<tr>
<td>Ms. Maureen Carney</td>
<td>Davis O'Sullivan, &amp; Priest, LLC, &quot;Friends of The Connection - New Haven&quot;</td>
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<tr>
<td>Dr. Monette Ferguson Ph.D.</td>
<td>ABCD Early Learning, &quot;Friends of The Connection - Fairfield County&quot;</td>
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<tr>
<td>Ms. Stacy Herbert MSW</td>
<td>&quot;Friends of The Connection - Fairfield County&quot;</td>
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<tr>
<td>Ms. Pushpa Kapur</td>
<td>&quot;Friends of The Connection - Fairfield County&quot;</td>
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<tr>
<td>Ms. Jacqueline Lagana</td>
<td></td>
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<tr>
<td>Attorney Karen McCormack Esq.</td>
<td>&quot;Friends of The Connection - Fairfield County&quot;</td>
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<tr>
<td>Mr. Jim Newton</td>
<td></td>
<td></td>
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<tr>
<td>Ms. Laura Noe</td>
<td></td>
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<tr>
<td>Ms. Astra Rogers MBA</td>
<td>Key Bank; &quot;Friends of The Connection - New Haven&quot;</td>
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</tbody>
</table>
Mr. Paul Ryan  AOS, Inc.; “Friends of The Connection - New Haven”
Attorney Anita Satti Esq.  “Friends of The Connection - Fairfield County”
Ms. Kara Sheftel
Ms. Grace Whitney  "Friends of The Connection - Fairfield County"
Ms. Earleen Wright

Standing Committees

Finance
Executive
Human Resources / Personnel
Program / Program Planning
Financials

Fiscal Year Start
July 01 2017

Fiscal Year End
June 30 2018

Projected Revenue
$45,438,100.00

Projected Expenses
$45,438,100.00

Spending Policy
Income Only

Detailed Financials

Prior Three Years Total Revenue and Expense Totals Chart

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenue</td>
<td>$46,077,748</td>
<td>$47,231,057</td>
<td>$45,462,465</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$46,382,504</td>
<td>$47,399,950</td>
<td>$45,395,496</td>
</tr>
</tbody>
</table>

Prior Three Years Assets and Liabilities Chart

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Assets</td>
<td>$6,487,764</td>
<td>$6,241,702</td>
<td>$7,768,654</td>
</tr>
<tr>
<td>Current Assets</td>
<td>$2,841,251</td>
<td>$2,676,320</td>
<td>$4,205,186</td>
</tr>
<tr>
<td>Long-Term Liabilities</td>
<td>$244,234</td>
<td>$243,433</td>
<td>$817,591</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$4,197,964</td>
<td>$3,647,947</td>
<td>$4,431,848</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>$2,045,566</td>
<td>$2,350,322</td>
<td>$2,519,215</td>
</tr>
</tbody>
</table>

Prior Three Years Top Three Funding Sources

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Top Funding Source &amp; Dollar Amount</td>
<td>DCF $16,179,357</td>
<td>--</td>
<td>DCF $15,594,211</td>
</tr>
<tr>
<td>Second Highest Funding Source &amp; Dollar Amount</td>
<td>DOC $9,095,922</td>
<td>--</td>
<td>DOC $9,393,712</td>
</tr>
<tr>
<td>Third Highest Funding Source &amp; Dollar Amount</td>
<td>DMHAS $7,018,578</td>
<td>--</td>
<td>DMHAS $7,189,160</td>
</tr>
</tbody>
</table>

Solvency

Short Term Solvency

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Ratio: Current Assets/Current Liabilities</td>
<td>0.68</td>
<td>0.73</td>
<td>0.95</td>
</tr>
</tbody>
</table>

Long Term Solvency

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long-Term Liabilities/Total Assets</td>
<td>4%</td>
<td>4%</td>
<td>11%</td>
</tr>
</tbody>
</table>

Capital Campaign

Currently in a Capital Campaign?
No
Capital Campaign Anticipated in Next 5 Years?
No

Comments

**Foundation Staff Comments**
This profile, including the financial summaries prepared and submitted by the organization based on its own independent and/or internal audit processes and regulatory submissions, has been read by the Foundation. Financial information is inputted by Foundation staff directly from the organization’s IRS Form 990, audited financial statements or other financial documents approved by the nonprofit’s board. The Foundation has not audited the organization’s financial statements or tax filings, and makes no representations or warranties thereon. The Community Foundation is continuing to receive information submitted by the organization and may periodically update the organization’s profile to reflect the most current financial and other information available. The organization has completed the fields required by The Community Foundation and updated their profile in the last year. To see if the organization has received a competitive grant from The Community Foundation in the last five years, please go to the General Information Tab of the profile.