Girl Scouts of Connecticut

General Information

Contact Information

Nonprofit
Address
Phone
Web Site
Facebook
Twitter
Email

Girl Scouts of Connecticut
340 Washington St
Hartford, CT 06106
(800) 922-2770
Web Site
Facebook
Twitter
customercare@gsofct.org

At A Glance

Year of Incorporation
Former Names

1940
Girl Scouts of Housatonic Council
Girl Scouts Connecticut Trails Council
Connecticut Valley Girl Scouts Council
Girl Scout Council of Northwestern Connecticut
Girl Scout Council of Southwestern Connecticut

Organization’s type of tax exempt status
Organization received a competitive grant from the community foundation in the past five years

Public Supported Charity
Yes
Mission & Areas Served

Statements

Mission
Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

Background
It began over 100 years ago with one woman, Girl Scouts' founder Juliette Gordon “Daisy” Low, who believed in the power of every girl. She organized the first Girl Scout troop on March 12, 1912, in Savannah, Georgia. Since then, we've made Juliette’s vision a reality, helping more than one million girls in Connecticut discover their strengths, passions, and talents. Girl Scouts of Connecticut was formed in 2007 with the merger of five councils. We have five service centers and 11 outdoor activity centers across Connecticut. Last year, we served over 37,000 girl and adult members. Since 1912, we’ve been fully-focused on, and responsive to, girls’ interests and needs. Girl Scouts doesn't empower girls; we prepare girls with the skills and experiences they need to empower themselves for life. The Girl Scout Leadership Experience (GSLE), is a collection of engaging, challenging, and fun activities: earning badges, going on field trips, selling cookies, exploring science, getting outdoors, and doing community service projects. At Girl Scouts, girls learn by doing. They are inspired to discover their talents and passions in a safe, supportive, all-girl setting. Along the way, girls gain important skills in our four core program pillars: STEMOutdoorsLife SkillsEntrepreneurship While girls may be exposed to these subjects in other places, Girl Scouts allows girls to experience them in a unique way that puts them on the path to a lifetime of leadership, adventure, and success. And because our program is girl-led, girls decide what they’ll do. At Girl Scouts, we practice everyday leadership and promote G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)™ experiences. Girls: Practice leadership with grit like a Go-getter; Problem-solve and create like an Innovator; Try new things and embrace ideas like a Risk-taker; and Show empathy like a Leader. Being a Girl Scout helps girls thrive in five key ways. A girl: Develops a strong sense of self Displays positive values Seeks challenges and learns from setbacks Forms and maintains healthy relationships Learns to identify and solve problems in her community We prepare every G.I.R.L. to take the lead like a Girl Scout – to practice a lifetime of leadership through girl-led experiences, skills, and connections – because we know that girls built of courage, confidence, and character make the world a better place.

Impact
Girl Scouts of Connecticut remains the preeminent leadership development organization for girls. With programs in STEM, life skills, entrepreneurship, and outdoors, Girl Scouts offers every girl a chance to practice a lifetime of leadership, adventure, and success. Key accomplishments include: - The introduction of an inclusivity and diversity sub-committee at the Board of Director level. Conversations throughout the summer of 2018 determined a need to review our processes regarding education and awareness; recruiting and hiring from diverse populations that better reflect our community; and, marketing and branding to reflect the communities we serve. - Welcoming girls and adults from the Nigerian Girl Guides Association. It was a wonderful cultural exchange for Girl Scouts in Connecticut and our Girl Scout sisters from across the world. - Growing our summer camp program for more girls throughout the state. This year, over 3,200 girls joined us at our day and residential summer camps, including 300 girls who had not participated in the past. An increased focus on providing financial assistance and reaching out to urban markets expanded this experience, building a lifetime appreciation of the outdoors. For the 2019 - 2020 troop year, Girl Scouts of Connecticut will focus on: - Improving the first-year experience for our Daisy and Brownie Girl Scouts - and their leaders. It is important to ensure that families are fully able to embrace the Girl Scout Leadership Experience immediately. - Providing exceptional customer service to our families and volunteers. An organization-wide communication plans that reflects the modern message of Girl Scouting will ensure that all of our members receive the answers they need for a positive experience. - Growing our membership to reflect the demographic profile of the state of Connecticut. By focusing on under-served markets in our messaging and program offerings, we will ensure that Girl Scouting truly is for every girl.
Needs
Girl Scouts of Connecticut is focused on providing every girl the opportunity to participate in Girl Scouting. There are a variety of challenges facing girls who want to join today: - Recruiting adult volunteers and mentors. As the general population declines and ages, there are fewer individuals interested in volunteering. Additionally, increased financial pressure on families, has parents working longer hours, multiple jobs, or seeking employment and cannot make a volunteer commitment. - Transportation to afterschool programs remains an issue for families in certain communities. Work schedules and lack of access to public transportation can make it difficult for a girl to attend meetings, programs, and other activities. GSOFCT is working with afterschool providers to address this need in some of our larger communities. Teacher-led troops are also addressing this need. - Financial Aid. More girls are living in low-income families than in 2007. Basic membership fees can be out of reach for some families. - Mental Health. A 2017 study shows that the emotional health needs of girls have changed dramatically. GSOFCT needs to better equip our staff and volunteers on the front lines of being able to positively impact the emotional health needs of our girls.

CEO Statement
Picture this: A safe, no limits place designed specifically for girls, where they're inspired to seek out new challenges, build important skills, and take the lead. That's Girl Scouts. A place where every girl has space and support she needs to reach her full potential and accomplish amazing things. Girl Scouts unleashes the G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)™ in every girl, preparing her for a lifetime of leadership - from taking a night-time hike under the stars to accepting a mission on the International Space Station; from lobbying the city council with her troop to holding a seat in Congress; from running her own cookie business today to tackling cybersecurity tomorrow. Everything a Girl Scout does is centered on Four Program Pillars: STEM, Outdoors, Entrepreneurship, and Life Skills. Our research-backed and time-tested Girl Scout Leadership Experience is designed to meet her where she is now and to grow along with her. In Girl Scouts, girls choose what they do and how they do it from the age of five years old. Whether she is building a robot, coding her first app, hiking the Appalachian Trail, or running her own cookie business, Girl Scouts are taking the lead in their own lives and the world. Girl Scouts is proven to help girls thrive in five key ways as they: 1. Develop a strong sense of self. 2. Seek challenges and learn from setbacks. 3. Display positive values. 4. Form and maintain healthy relationships. 5. Identify and solve problems in the community. With a unique network of more than 50 million girls and women to cheer her on every step of the way, a lifetime of leadership, success, and adventure starts here.

Service Categories

<table>
<thead>
<tr>
<th>Primary Organization Category</th>
<th>Secondary Organization Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth Development / Girls Scouts of the U.S.A</td>
<td>Youth Development /</td>
</tr>
</tbody>
</table>

Areas Served
- Ansonia
- Bethany
- Branford
- Cheshire
- Derby
- East Haven
- Guilford
- Hamden
- Lower Naugatuck Valley
- Madison
- Milford
- New Haven
North Branford
North Haven
Orange
Oxford
Seymour
Shelton
Shoreline
State wide
Wallingford
West Haven
Woodbridge
Other

Girl Scouts of Connecticut serves girls throughout the state of Connecticut.
The Girl Scout Leadership Experience

Description

The Girl Scout Leadership Experience (GSLE) is the framework for what girls do in Girl Scouting, how they do it, and how they will benefit. Girl Scout activities are designed to help girls gain specific knowledge, skills, attitudes, behaviors, and values. These activities are girl-led and involve learning by doing and cooperative learning so that a girl: discovers her special skills and talents, finds the confidence to set challenging goals for herself, and strives to live by her values; connects with others, learns how to work with others, communicates to solve conflicts, has healthy relationships; and, takes action and makes the world a better place.

Budget

$10,529,270.00

Category

Youth Development, General/Other / Youth Leadership

Population Served

Children Only (5 - 14 years) / Adolescents Only (13-19 years) /

Program is linked to organization’s mission and strategy

Yes

Short Term Success

Through the Girl Scout Leadership Experience, girls in Connecticut discover their values, skills, and the world around them; connect with others in a multicultural environment; and take action to make a difference in their world. These activities are designed to be girl-led, cooperative, and hands-on — processes that create high-quality experiences conducive to learning. They: earn badges, awards, and recognitions, demonstrating new skills and knowledge gained; participate in product sales, empowering girls through the development of five essential skills (goal setting, money management, people skills, decision making, and business ethics); try new things as a result of their involvement; make new friends as a result of joining a troop or attending camp; implement community service projects to better our communities.

Long Term Success

Being a Girl Scout helps girls thrive in five key ways, supporting our mission to build girls of courage, confidence, and character, who make the world a better place. A girl: develops a strong sense of self; displays positive values; seeks challenges and learns from setbacks; forms and maintains healthy relationships; learns to identify and solve problems in her community.

Program Success Monitored By

Annually, Girl Scouts participate in a national survey to measure the five outcomes of the Girl Scout Leadership Experience. GSOFCT reviews its results and considers them when establishing our annual Plan of Achievement. Girl Scouts also has specific outcomes for its STEM and Outdoor programming, including a survey tool for measuring impact. Satisfaction surveys are also conducted with participants in many of the council’s programs. These results can impact the length, location, and activities in the future. Results from camp surveys have been used to add new offerings to summer camp and expand adventure activities. Retention rates and Net Promoter Scores are also used to evaluate programs and services. All of GSOFCT’s Outcomes Measurement efforts are centralized under the management of the Director of Analytics and Reporting to help ensure the identification of actionable data.
Examples of Program Success

Girl Scouts of Connecticut continues to provide innovative programs that help girls build courage, confidence, and character, who make the world a better place. Last year: Girl Scouts in Connecticut sold nearly 2.1 million boxes of Girl Scout Cookies to fund their local adventures. This included over 105,000 boxes donated to the Cookies for Heroes service program. Girls earned 66,377 badges and recognitions. Nearly 9,000 girls participated in STEM programming, including environmental discovery, astronomy, robotics, rocketry, coding, and financial literacy. Nearly 4,000 campers joined us at summer camp. More than 800 fearless and daring girls participated in our other outdoor programs, including tackling parts of the Appalachian Trail. Girl Scouts of Connecticut honored 70 Gold Award Girl Scouts, 261 Silver Award Girl Scouts, and 415 Bronze Award Girl Scouts.
Leadership & Staff

CEO/Executive Director

Mary J. Barneby

Term Start

Oct 2012

Email
mbarneby@gsofct.org

Experience

Mary Barneby has served as the Chief Executive Officer for Girl Scouts of Connecticut since October 2012. In this capacity, she oversees the delivery of programs and services to over 26,000 girl and more than 12,000 adult members throughout the state of Connecticut. Mary has demonstrated leadership and a strong commitment to the advancement of others through her successful career in the financial services industry where she has held senior roles for more than 30 years. She has also been an active and enthusiastic volunteer leader in a number of community-based and national not-for-profit organizations throughout her business career, with an emphasis on the advancement of girls and women. She was a Girl Scout in Brooklyn, NY and attributes the challenge of earning badges to her drive for achievement of tangible results in her personal and professional life as an adult. Mary is a graduate of New York University and holds a Master of Business Administration in Finance from Fordham University. She completed post graduate coursework in finance at the Wharton School. She has served as both a Director and the President of the Financial Women's Association of New York, a professional organization with more than 1200 members. From 1992-1996, she was Chair of the Board of the American Heart Association's New York City Affiliate and served as National Chair of the AHA's Investment Subcommittee during that time. In 2008, she was a recipient of the Women's Venture Fund's "Highest Leaf Award" for her efforts as a mentor and role model to other women. She was also recognized by the YWCA of New York in their 37th Annual Women Achiever's Awards and acknowledged by the National Organization of Italian American Women as a "Wise Woman" in 2014. In addition to her role at Girl Scouts of Connecticut, Mary serves as a Trustee of the First Investor Mutual Funds, a $13 billion mutual fund family and she is also a Governor Emeritus for the University of New Haven, where she served as a member of the Advisory Boards for the School of Arts and Sciences and the College of Hotel and Hospitality Management.

Staff

| Number of Full Time Staff | 91 |
| Number of Part Time Staff | 5 |
| Number of Volunteers      | 4756 |
| Number of Contract Staff  | 0 |
| Staff Retention Rate      | 98% |

Staff Demographics - Ethnicity

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American/Black</td>
<td>11</td>
</tr>
<tr>
<td>Asian American/Pacific Islander</td>
<td>0</td>
</tr>
<tr>
<td>Caucasian</td>
<td>74</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>10</td>
</tr>
<tr>
<td>Native American/American Indian</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>1 N/A</td>
</tr>
</tbody>
</table>
Staff Demographics - Gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>11</td>
</tr>
<tr>
<td>Female</td>
<td>85</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
</tr>
</tbody>
</table>

Plans & Policies

- **Organization has a Fundraising Plan?** Yes
- **Organization has a Strategic Plan?** Yes
- **Years Strategic Plan Considers** 4
- **Date Strategic Plan Adopted** Mar 2016
- **Management Succession Plan?** No
- **Organization Policy and Procedures** Yes
- **Nondiscrimination Policy** Yes
- **Whistleblower Policy** Yes
- **Document Destruction Policy** Yes

Former CEOs and Terms

<table>
<thead>
<tr>
<th>Name</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Smith Turner</td>
<td>Oct 2007 - June 2012</td>
</tr>
</tbody>
</table>

Senior Staff

**Tasha Jackson**

**Title**

Chief Financial Officer

**Experience/Biography**

In her current position Tasha is instrumental in ensuring the organization's financial sustainability through diversification and long-term revenue growth. Tasha also oversees Girl Scouts of Connecticut Risk Management, Insurance and Legal matters. Tasha is a lifetime member of Girl Scouts USA and holds memberships with the National Black MBA Association, Women's Leadership Council and Institute of Management Accountants. Tasha actively volunteers in areas that support the empowerment of woman, minorities and the under-represented. Tasha was a 2013 CFO of the Year finalist by Hartford Business Journal and 2017 100 Women of Color Honoree. Tasha received a bachelor's degree in finance and insurance from University of Hartford and a MBA from Post University.
Denise Hebner  
**Title**  
Chief Administrative Officer  

**Experience/Biography**  
Denise Hebner is a respected team leader, project manager, and liaison with strong interpersonal and communication skills who builds collaborative relationships that are cross functional with all levels of management to align efforts and achieve strategic, bottom-line goals. As the Chief Administrative Officer for the Girl Scouts of Connecticut, Denise provides leadership and oversight of Human Resources, Information Technology and Property Management. She collaborates with colleagues to seek ways to increase organizational effectiveness to better deliver our mission -- build girls of courage, confidence and character who make the world a better place. This highly adaptable, big picture thinker draws upon sixteen years of Financial Services experience where she developed strategies to attract and develop diverse talent, increase employee engagement through the development of an inclusive culture and mindset.

Melissa Perkins Bellanceau  
**Title**  
Chief External Relations Officer  

Tracy Knofla  
**Title**  
Chief Mission Delivery Officer  

**Formal Evaluations**  
- **CEO Formal Evaluation**: Yes  
- **CEO/Executive Formal Evaluation Frequency**: Annually  
- **Senior Management Formal Evaluation**: Yes  
- **Senior Management Formal Evaluation Frequency**: Annually  
- **Non Management Formal Evaluation**: Yes  
- **Non Management Formal Evaluation Frequency**: Semi-Annually  

**Collaborations**  
Girl Scouts of Connecticut partners with a wide range of organizations to provide programming to girls across the state. These include: municipalities, school districts, community centers, housing developments, YMCA/YWCA, Boys & Girls Club, park and recreation departments, workforce development agencies, businesses, libraries, museums, and more.

**Affiliations**  
<table>
<thead>
<tr>
<th>Affiliation</th>
<th>Year</th>
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</thead>
<tbody>
<tr>
<td>Valley United Way</td>
<td>2001</td>
</tr>
<tr>
<td>Connecticut Community Nonprofit Alliance</td>
<td>2010</td>
</tr>
<tr>
<td>Affiliate/Chapter of National Organization</td>
<td>1965</td>
</tr>
</tbody>
</table>

**Awards**
<table>
<thead>
<tr>
<th>Award/Recognition</th>
<th>Organization</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEM Achievement Award</td>
<td>Connecticut Science Center</td>
<td>2018</td>
</tr>
</tbody>
</table>

Comments

**CEO Comments**
GSOFCT has a variety of policies and procedures documents to cover different aspects of its operations, for example Human Resources/Personnel, Volunteer Essentials (which incorporates safety practices for anyone working with girls), the Blue Book of Basic Documents from Girl Scouts of the USA, as well as Communications Standards.
Board & Governance

Board Chair
Sheryl Sleeva

Company Affiliation
Digital Network Services

Term
Apr 2018 to Apr 2020

Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Abrams</td>
<td>UBS</td>
</tr>
<tr>
<td>Sarah Broderick</td>
<td>Vice Media (formerly)</td>
</tr>
<tr>
<td>Susan M. Brosseau CPA</td>
<td>Adelbrook Community Services, Inc.</td>
</tr>
<tr>
<td>Jessica Brown</td>
<td>Student</td>
</tr>
<tr>
<td>Michele Etzel</td>
<td>National Graphics, Inc.</td>
</tr>
<tr>
<td>Erica Evans Gioffre</td>
<td>Hirtle Callaghan</td>
</tr>
<tr>
<td>Juliana Fabrizi</td>
<td>Student</td>
</tr>
<tr>
<td>Jonna Gerken</td>
<td>Pratt &amp; Whitney</td>
</tr>
<tr>
<td>Virginia Giuffre</td>
<td>Merrill Lynch</td>
</tr>
<tr>
<td>Megan Hawkins-Rodriguez</td>
<td>Student</td>
</tr>
<tr>
<td>Elizabeth Haynes</td>
<td>Merrill Lynch</td>
</tr>
<tr>
<td>Bill James</td>
<td>Merrill Lynch, Pierce, Fenner and Smith, Inc.</td>
</tr>
<tr>
<td>Leslie Jenkins</td>
<td>Kripalu Yoga and Health</td>
</tr>
<tr>
<td>Diana Mahoney</td>
<td>Eversource Energy</td>
</tr>
<tr>
<td>Lisette Martinez</td>
<td>Yale New Haven Health</td>
</tr>
<tr>
<td>Elizabeth McGovern</td>
<td>Aflac</td>
</tr>
<tr>
<td>Adrienne Parkmond Esq.</td>
<td>The Workplace, Inc.</td>
</tr>
<tr>
<td>Carol Quinn Toomey</td>
<td>Accenture</td>
</tr>
<tr>
<td>Nicole Sandford</td>
<td>Deloitte &amp; Touche LLP</td>
</tr>
<tr>
<td>Pamela Scaglarini</td>
<td>Bridgeport Hospital</td>
</tr>
<tr>
<td>Eliza Stanley</td>
<td>Student</td>
</tr>
<tr>
<td>Zulma Toro</td>
<td>Central Connecticut State University</td>
</tr>
<tr>
<td>Desiree Wolfe</td>
<td>Webster Bank, N.A.</td>
</tr>
</tbody>
</table>

Board Demographics - Ethnicity

- **African American/Black**: 2
- **Asian American/Pacific Islander**: 0
- **Caucasian**: 19
- **Hispanic/Latino**: 3
- **Native American/American Indian**: 0
Board Demographics - Gender

- Male: 2
- Female: 22
- Unspecified: 0

Governance

- Board Term Lengths: 3
- Board Term Limits: 2
- Board Meeting Attendance %: 70%
- Number of Full Board Meetings Annually: 5
- Written Board Selection Criteria: Yes
- Written Conflict of Interest Policy: Yes
- Percentage Making Monetary Contributions: 100%
- Constituency Includes Client Representation: Yes


- Accident and Injury Coverage
- Automobile Insurance
- Automobile Insurance and Umbrella or Excess Insurance
- Blanket Personal Property
- Boiler and Machinery
- Builders Risk
- Business Income
- Commercial General Insurance
- Commercial General Liability
- Commercial General Liability and D and O and Umbrella or Excess and Automobile and Professional
- Computer Equipment and Software
- Crime Coverage
- Directors and Officers Policy
- Disability Insurance
- Employee Benefits Liability
- Employee Dishonesty
- Employment Practices Liability
- Fiduciary Liability
- Flood
- General Property Coverage
- General Property Coverage and Professional Liability
- Improper Sexual Conduct/Sexual Abuse
Inland Marine and Mobile Equipment
Life Insurance
Medical Health Insurance
Professional Liability
Property in Transit and Off Premises
Renter's Insurance
Umbrella or Excess Insurance
Water Craft and Aircraft
Workers Compensation and Employers' Liability

Standing Committees

Board Development / Board Orientation
Executive
Finance
Audit
Investment
## Financials

**Fiscal Year Start**  
Oct 01 2019  
**Fiscal Year End**  
Sept 30 2020  
**Projected Revenue**  
$10,804,340.00  
**Projected Expenses**  
$10,804,340.00  
**Endowment Value**  
$6,500,000.00  
**Spending Policy**  
Percentage  
**Percentage (if selected)**  
4%

### Detailed Financials

**Prior Three Years Total Revenue and Expense Totals Chart**

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenue</td>
<td>$10,182,465</td>
<td>$11,745,733</td>
<td>$11,110,460</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$10,853,757</td>
<td>$11,070,463</td>
<td>$11,324,106</td>
</tr>
</tbody>
</table>

**Prior Three Years Assets and Liabilities Chart**

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Assets</td>
<td>$13,995,744</td>
<td>$13,400,012</td>
<td>$13,535,161</td>
</tr>
<tr>
<td>Current Assets</td>
<td>$779,228</td>
<td>$1,319,475</td>
<td>$1,233,128</td>
</tr>
<tr>
<td>Long-Term Liabilities</td>
<td>$944,801</td>
<td>$130,580</td>
<td>$1,394,749</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$1,586,063</td>
<td>$1,439,232</td>
<td>$1,404,291</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>$11,464,880</td>
<td>$11,830,200</td>
<td>$10,736,121</td>
</tr>
</tbody>
</table>

**Prior Three Years Top Three Funding Sources**

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Top Funding Source &amp; Dollar Amount</td>
<td>Hartford Foundation for Public Giving $54,000</td>
<td>United Way of Central &amp; Northeastern CT $140,700</td>
<td>United Way of Central &amp; Northeastern CT $185,673</td>
</tr>
<tr>
<td>Second Highest Funding Source &amp; Dollar Amount</td>
<td>Webster Bank $40,250</td>
<td>Hartford Foundation for Public Giving $34,778</td>
<td>Travelers $45,000</td>
</tr>
<tr>
<td>Third Highest Funding Source &amp; Dollar Amount</td>
<td>SBM Foundation $28,400</td>
<td>SBM Foundation $26,400</td>
<td>Hartford Foundation for Public Giving $33,773</td>
</tr>
</tbody>
</table>

### Solvency

**Short Term Solvency**

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Ratio: Current Assets/Current Liabilities</td>
<td>0.49</td>
<td>0.92</td>
<td>0.88</td>
</tr>
</tbody>
</table>
Long Term Solvency

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long-Term Liabilities/Total Assets</td>
<td>7%</td>
<td>1%</td>
<td>10%</td>
</tr>
</tbody>
</table>

Capital Campaign

Currently in a Capital Campaign?
No

Comments

Foundation Staff Comments
This profile, including the financial summaries prepared and submitted by the organization based on its own independent and/or internal audit processes and regulatory submissions, has been read by the Foundation. Financial information is inputted by Foundation staff directly from the organization’s IRS Form 990, audited financial statements or other financial documents approved by the nonprofit's board. The Foundation has not audited the organization’s financial statements or tax filings, and makes no representations or warranties thereon. The Community Foundation is continuing to receive information submitted by the organization and may periodically update the organization’s profile to reflect the most current financial and other information available. The organization has completed the fields required by The Community Foundation and updated their profile in the last year. To see if the organization has received a competitive grant from The Community Foundation in the last five years, please go to the General Information Tab of the profile.